

LOCATIONS

Family Branches

- ARLINGTON YMCA**
10131 Atlantic Boulevard
Jacksonville, FL 32225
904.744.2233

Swim, Sports and Play Center
8301 Fort Caroline Road
Jacksonville, FL 32277
904.744.2234
- BAKER COUNTY YMCA**
98 West Lowder Street
Macclenny, FL 32063
904.259.0898
- YMCA AT THE BANK OF AMERICA TOWER**
50 North Laura Street
Jacksonville, FL 32202
904.356.9622
- BARCO-NEWTON FAMILY YMCA**
2075 Town Center Boulevard
Orange Park, FL 32003
904.278.9622
- BROOKS YMCA**
10423 Centurion Parkway North
Jacksonville, FL 32256
904.854.2000
- DYE CLAY FAMILY YMCA**
3322 Moody Avenue
Orange Park, FL 32065
904.272.4304
- FLAGLER CENTER YMCA**
12735 Gran Bay Parkway West, Suite 201
Jacksonville, FL 32258
904.370.9622
- JOHNSON FAMILY YMCA**
5700 Cleveland Road
Jacksonville, FL 32209
904.765.3589
- MCARTHUR FAMILY YMCA**
1915 Citrona Drive
Fernandina Beach, FL 32034
904.261.1080
- ST. AUGUSTINE YMCA**
500 Pope Road
St. Augustine, FL 32080
904.471.9622
- WILLIAMS FAMILY YMCA**
10415 San Jose Boulevard
Jacksonville, FL 32257
904.292.1660

Jessie Ball duPont Campus
7373 Old Kings Road South
Jacksonville, FL 32217
904.731.2006
- PONTE VEDRA YMCA**
170 Landrum Lane
Ponte Vedra Beach, FL 32082
904.543.9622
- YATES FAMILY YMCA**
221 Riverside Avenue
Jacksonville, FL 32202
904.355.1436

Corporate Extensions

- YMCA AT FLORIDA BLUE**
4800 Deerwood Campus Parkway
Jacksonville, FL 32246
904.905.0010
- YMCA AT UF HEALTH JACKSONVILLE**
580 West 8th Street
First Floor, Tower II
Jacksonville, FL 32209
904.244.9350
- Other Facilities**

CAMP IMMOKALEE
6765 Immokalee Road
Keystone Heights, FL 32656
352.473.4213

TIGER ACADEMY
6079 Bagley Road
Jacksonville, FL 32209
904.309.6840



FOR YOUTH DEVELOPMENT[®]
FOR HEALTHY LIVING
FOR SOCIAL RESPONSIBILITY

PEOPLE



PASSION



PURPOSE



SALUTE

We dedicate this report to Quinton Harris, Chris Luteran and Tom Morrison – three extraordinary **people** who exemplified **passion** and served with **purpose** every single day.



WE
are
THE
Y

FOR YOUTH DEVELOPMENT®
FOR HEALTHY LIVING
FOR SOCIAL RESPONSIBILITY

The Y is a powerful association of men, women and children of all ages and from all walks of life joined together by a shared passion: to strengthen the foundations of community.

Together, we're changing the lives of children, adults and families across the First Coast at more service locations than you may realize:



15 Membership facilities



1 Resident camp



1 Charter elementary school



40 School-based child care sites



2 Facilities for people with developmental disabilities



2 Youth development campuses



BE CAUSE Y

People join the Y for many reasons. Whether to gain strength, reach a wellness goal, find an extended family with whom to share their achievements, or receive support to recover from an illness, people have been coming to the Y on the First Coast for more than 100 years. And we can proudly say that we have continued to serve those in our community by first listening to their requests and then responding to their needs.

As we look forward to growing in spirit, mind and body in the year ahead, let us first take a look at a few stories from real people, driven by passion and a commitment to progress, who have given us the privilege of continuing the work we do every day in a positive and meaningful way. They all have a reason for giving, joining or volunteering.

What's yours?



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A MESSAGE FROM THE PRESIDENT AND CHAIRMAN

Dear Friend,

It is an exciting time to be part of the YMCA of Florida's First Coast. From athletics to academic achievement, healthy bodies to hunger prevention, and unlimited fun to unlimited possibilities, our Y is doing so much more. In 2013, we served nearly 100,000 people in Northeast Florida through programs that nurture the potential of our youth, improve the health and well-being of children and adults, and provide help and hope to our neighbors. Our commitment to strengthen communities on the First Coast is stronger than ever.

After thorough internal and external research, thoughtful evaluation of our strengths and weaknesses as an organization, and meticulous analysis of our current impact and areas of unmet need in the community, we have embarked on a new association strategic plan to tackle the most urgent needs on the First Coast through youth development, healthy living and social responsibility.

Our members, volunteers, staff and partners – each person in the Y movement – is a critical piece to our success. We all share a passion for strengthening our community. Our objective now is to do so with more purpose. We look forward to advancing our cause with you.

In unity,

Eric K. Mann

C. Ronald Coleman, Jr.



**Eric K.
MANN**

President & Chief Executive Officer



**C. Ronald
COLEMAN, JR.**

Chairman, Metropolitan Board of Directors



PEOPLE

Through the YMCA's Diabetes Prevention Program, Jan MacLean has found inspiration and support to start her journey towards better health. With successes under her belt and her new friends cheering her on, Jan says she's been able to go from thinking, "I have to keep doing this for the rest of my life?" to "I CAN do this for the rest of my life."

This past year, we've met some remarkable people who have proven that the Y is much more than a gym. Family, friends, weight-loss, cancer, leadership and nutrition are just a few of the reasons why people choose the Y. We've heard everything from fitness to fun, accountability to adventure and everything in between. And while we pride ourselves on our range of programs and services, we would be nothing without the people who are at the heart of it all. Their successes deserve all the celebration.

CARMEN ZAYAS & FAMILY



As a mother, Carmen knows just how tough it can be to find a safe, fun and enriching place that her entire family can enjoy. At the Y, she and her kids are connected to the community and staying healthy.

For Carmen, joining the Y meant improving the health of her entire family.

Last year, Carmen's son Luis was diagnosed with Asperger Syndrome, obesity and ADD. Faced with these challenges, Carmen decided her family needed to take control where they could: by being active and eating healthy. She signed up the entire family for membership at the Yates Y and started living by example.

Carmen has seen a significant change in her children since she started taking them to the Y after work and school. Not only did Luis get to a healthier weight, he and his sisters, Camila and Carina, are also developing habits that will last them their entire lives. Carmen says proudly,

"I'm happy to see him and my girls having fun when they exercise. It is a healthy family, a happy family."

At the Y, Carmen and her family are learning that exercise isn't just about meeting goals. It's about being active and feeling great about yourself. It's about having fun and connecting with the community as the entire family grows and moves toward a healthier future.



GET THE FULL STORY
FirstCoastYMCA.org



FAMILY



Over the past 20 years, Robert has had many successes at the Y. Weight loss is just one of them.

At the Y, we're committed to supporting each individual at every stage of his or her life. Having been a member for over 20 years, Robert has experienced this commitment first-hand.

Robert and his wife Rosa raised their children within the Y. It was the place where their kids learned to swim and play soccer, and one even spent his summers at Camp Immokalee.

Robert says that the Y kept his whole family together over the years. Today, his kids are grown and exploring their own paths, but Robert and Rosa continue going to the Y together. Rosa takes spinning classes while Robert works with a personal trainer to lose weight and lower his blood pressure. When asked what has kept him around all of these years, he responded,

“The friendship, the people, the values that the Y has, and the things they did for disadvantaged people.”

As Robert and Rosa continue to live healthier lives as members of the Y, they also proudly give back to the community so that all children, no matter their economic circumstances, can have the opportunity to discover who they are and what they can achieve — just like theirs did.

 GET THE FULL STORY
FirstCoastYMCA.org 



WEIGHT LOSS



Robert can't imagine his life without the Y. Thanks to his trainer Jill, he is able to reach a healthier weight and lower his blood pressure through regular workouts.



ROBERT THOMPSON

MARISSA IERNA



Marissa gained physical strength through exercise and group fitness classes, but she credits encouragement from instructors and friends for keeping her spirits up throughout her treatment.



At the Y, Marissa found the support and strength she needed to fight cancer.

In 2012, just two weeks before her high school graduation, Marissa was diagnosed with rhabdomyosarcoma, a rare type of soft tissue cancer.

Having always led an active life, Marissa was determined not to let cancer wear her down. Throughout her treatment, she continued to build her strength and push herself toward better health. "The instructors [in group exercise] push you so hard to do your best, and they push you hard to try," Marissa explains.

"They're going to support you whether you fail or not... that support means everything to me."

With the friendship and encouragement she found at the Y, Marissa was able to move through her treatment with a smile and a positive attitude, and on July 30, 2013 she was declared cancer-free.

"I will be running my first half marathon on Thanksgiving Day," she says. "It's a long way away, but I will be working my hardest."

 GET THE FULL STORY
FirstCoastYMCA.org 



CANCER

At Camp Immokalee, Tasha, Tayler and Noah are becoming leaders and making memories that will last a lifetime.

Having grown up as campers, Tasha, Tayler and Noah call Camp Immokalee their home away from home. Camp brings kids from all backgrounds and abilities together and they learn not only to accept others, but also themselves. As Tasha says,

“I used to be afraid to stand out. But at Immokalee, to fit in, you have to stand out. You have to be yourself.”

Camp friendships grow into so much more, and Noah says that the people he has met at camp have become his best friends, co-workers and roommates. And as they develop into tomorrow's leaders, they continue to support each other.

Today, the three are confidently taking steps toward leadership by becoming Counselors in Training. “It feels really good to have somebody look up to you,” Tayler says, “and to move somebody along and lead them on the right path.”

Thanks to Camp Immokalee, kids on the First Coast like Tasha, Tayler and Noah get unique and enriching opportunities that help them grow into healthy, connected adults while learning all about what it takes to strengthen our community.



TASHA, TAYLER & NOAH

Kids and teens like Tasha, Tayler and Noah call Camp Immokalee their home away from home. As they grow more independent with each camp stay, they build their confidence, leadership and social skills.



**GWEN
LEWIS**

Gwen comes to the Y for her physical, spiritual and mental health. The exercise helps keep her weight in check while her friends give her the emotional support she needs to keep going strong.

Going to the Y means more than just exercise to Gwen. It's a time for her to socialize and see her friends every day.

Gwen Lewis has been a member of the Y since she can remember, but it was when she first moved to Mandarin from Southside that she really realized how much the Y meant to her.

After her move, Gwen was at a bit of a loss since she didn't know anyone in the area. She was looking for a sense of community and belonging in her new home, and once she joined the Williams Y, she found exactly what she was looking for:

"It gave me a life. I love it! It's amazing how you can love something so much."

Gwen goes to the Y almost every day, whether it's to do Zumba or yoga or even just to chitchat with friends. "When I wake up in the morning, I know I have someplace to go," she says, "and I want to be there. When I'm not there, I feel like I'm missing something."

Soon, Gwen will be undergoing a knee replacement, and she's actually looking forward to it because it means she can head back to the Y in full force after her recovery. Plus, she knows her extended family will be there for her even while she's not at the Y. The friendships that Gwen has made within the Y's walls have spilled out to local restaurants, movies and coffee shops, and she couldn't be happier to have found a place to belong.

 **GET THE FULL STORY**
FirstCoastYMCA.org 



FRIENDS

Luke knows the importance of proper nutrition, and he's sharing his expertise with folks at the Y.

Luke Watkins from Black Hog Farm shares our vision to bring families and communities closer together, and because of our partnership, we're able to build a healthier First Coast through fitness, education and, now, easy access to nutritious food.

Luke and his family of fifth-generation farmers are passionate about the "farm-to-door" movement, which makes it easier for people to obtain locally farmed goods. As a part of our partnership, Black Hog delivers healthy, farm-fresh products to our members at their neighborhood Y. The goal is simply,

"To bring food back to the heart of the home. To bring the kitchen back to the heart of the home and strengthen the family as a whole."

Luke and his family's commitment to making healthy choices readily available has allowed members to easily turn recommendations they get from our nutrition team into something they can pick up after a workout and then cook for dinner when they get home, helping to make the Y a one-stop spot for healthy living.

 GET THE FULL STORY
FirstCoastYMCA.org 

NUTRITION



LUKE
WATKINS



Thanks to Luke and Black Hog Farm, we are making it more convenient for families to regularly enjoy fresh, locally farmed produce.





PASSION

Tremayne Flanders motivates students playing football during the TEAM-UP afterschool program at Rufus E. Payne Elementary. Through a partnership with the Jacksonville Children's Commission and Duval County Public Schools, Y leaders help students with homework and provide a safe environment for enrichment activities like arts and crafts, sports and dance.

As humans, passion can motivate us, delight us and even humble us. We experience those emotions first-hand every day in the eyes, smiles and sometimes tears of those we serve. From the recipients of kindness to the givers of abundance, the passion that inspires them is the bond we all share. We are blessed by the contributions of time and resources as well as the partnerships, collaborations and other acts of good will that make a difference in the heart of our community.

WORKING TOGETHER SIDE BY SIDE

MAJOR FUNDING PARTNERS

Amelia Plantation Chapel
Baker County Board of Commissioners
Bank of America Foundation
Baptist Medical Center
The Bruning Foundation
Stephen and Tressa Buente Foundation
Christ Episcopal Church Foundation
City of Jacksonville
The Community Foundation
Edna Sproull Williams Foundation
Everbank
Firehouse Subs Foundation
FIS Foundation, Inc.
Florida Blue
George M. Baldwin Foundation
Jacksonville Children's Commission
Jaguars Foundation
Jessie Ball duPont Fund
Nemours
Orange Park Medical Center
The PLAYERS Championship Charities
Precor USA
Production Resources, Inc.
Publix Super Markets Charities
Rayonier
Regency Realty Group
Reinhold Foundation
Ronald McDonald House
UF Health Jacksonville
State of Florida

Department of Education
Take Stock in Children
Charter School Student Funding
Title 1
YMCA Reads!
Department of Agriculture
School Lunch
Snack Reimbursement
Department of Health
REACH Grant
St. Johns County Parks and Recreation Department
United States Department of Education
United Way of Northeast Florida
United Way of St. Johns County
Wells Fargo Foundation
YMCA of the USA

COMMUNITY PARTNERS

CORPORATE AND NON-PROFITS

American Diabetes Association
American Red Cross
AmeriCorps
ARC of Jacksonville
Arlington Family Resource Center
Arthritis Foundation
BASCA, Inc.
Big Brothers, Big Sisters
Black Hog Farm
Boy Scouts of America
Boys and Girls Clubs

The Bridge of Northeast Florida
Brooks Health Systems
Clara White Mission
Community First Credit Union
Communities in Schools
Crowley Maritime
The Cummer Museum of Art
Darkness to Light, Stewards of Children
Experience Works
Family Nurturing Center
Family Support Services
First Coast Kids Triathlon
First Coast Worksite Wellness Council
The First Tee of Northeast Florida
Flashback Photography
Gator Bowl Association
Girl Scouts
Girls on the Run
Hands on Jacksonville
Healthy Mothers, Healthy Babies
of North Florida
Hope Haven
I.M. Sulzbacher Center for the Homeless
Jacksonville Community Council, Inc.
Jacksonville Jaguars
Jacksonville Kids Coalition
Jacksonville Public Education Fund
Jacksonville Speech and Hearing Center
KaBOOM!/Dr. Pepper/Snapple Group
Katie Ride for Life
Kids First of Florida
Lighthouse Lacrosse
The Mercy Network
Moms In Touch International/Ponte Vedra Group
Monique Burr Foundation
MS Society
Museum of Science and History
Navigant College Advisors
Nicolitz Eye Consultants
Non-Profit Center of Northeast Florida
North Florida Area Health Education Center
Ponte Vedra Senior Center
Quigley House
RealSense Prosperity Campaign
Ribault Full Service School
Rotary Clubs
Safe Animal Shelter
Salvation Army
Special Olympics

St. Vincent's HealthCare
Take Stock in Children
Thrasher Horne Center for the Arts
United Way Agency Directors' Association
University of Florida & Shands
WorkSource
Wounded Warrior Project
Young Life
VyStar Credit Union

GOVERNMENT ENTITIES

Baker County Health Department
Blueprint for Prosperity Healthcare Alliance
City of Green Cove Springs
City of Jacksonville
City of Macclenny
City of St. Augustine
Clay County Health Department
Clay County Parks and Recreation
Duval County Health Department
Mayor's Council on Fitness & Well-Being
Nassau County Health Department
St. Johns County Parks and Recreation

CHURCHES

Bethel Baptist Institutional Church
Christ Tabernacle Missionary Church
Christian Family Chapel
Cross Creek Church
The Church at Argyle
First Baptist Church of Middleburg
First Baptist Church of Orange Park
First Baptist Church of Oakland
First Christian Church – Mandarin
Grace Episcopal
Hibernia Baptist Church
Jacksonville Seventh Day Adventist Academy
Lakewood United Methodist Church
Mandarin Presbyterian Church
Middleburg United Methodist Church
Oakleaf Baptist Church
Orange Park Presbyterian
Pinewood Christian Academy
Ponte Vedra Presbyterian Church
Riverside Presbyterian Church
Sacred Heart Catholic Church
St. Paul Missionary Baptist Church

“Coming together is a beginning, keeping together
is progress, working together is success.” – HENRY FORD

SCHOOLS

Baker County Public Schools
Clay County Public Schools
Duval County Public Schools
Florida State College at Jacksonville
Jacksonville University
Nassau County Public Schools
St. Johns County Public Schools
St. Johns River State College
University of North Florida

TIGER ACADEMY HONOR ROLL

Donors at \$10,000 and above

Edward L. Baker
John D. and Anne Baker
Mr. and Mrs. Thompson s. Baker
Willis M. and Chris Ball
Berg Family Charitable Foundation
Bruce and Mary Bower
Gary Chartrand
The Eartha M. M. White Legacy Fund
EverBank
Florida Rock and Tank Lines Foundation
The Haskell Company
The Henry and Lucy Gooding Endowment
Monica A. Jacoby
Mrs. Edward W. Lane, Jr.
Joan W. Newton
Russell B. Newton, Jr.
Rusty and Kathy Newton
Robert H. and Pam Paul
The PLAYERS Championship Charities
Regency Centers
Ronald McDonald House
Hap and Brooke Stein
Preston H. Haskell

CHILDREN'S SPIRIT AWARD RECIPIENTS

Donors reaching at least a 10-year consecutive
giving history at the major gifts level.

Gregory L. Atwater
Mr. Mark Bailey
John and Anne Baker
The Ball Family Fund
Jan and Jim Brogdon
Bill and Chris Bryan
Jacob F. and Peggy Bryan
Mrs. Ezekiel Bryant
David and Susan Caples
Ron and Barbara Coleman
The Crumpton Family
Terri Derkum
Tim and Andra DeViese
Francisco Diaz
Steve and Carol Chapin
Sandra P. Glover
Mrs. Susan L. Golden
Ronald and Barbara Heymann
Anthony General Contractors
Kenneth Kresge
Mr. and Mrs. Wilford Lyon
Paul and Brenda McEntire
Mag and Jim McGauley
Anonymous
JB and Tammy Miller
Mr. and Mrs. E. William Nash
Newman Family Foundation
Rusty and Kathy Newton
George and Nell Nightingale
Mike and Carolyn O'Brien
Robert and Winette Odom
Dr. Ken and Shirley Owens

The Perkner Family
Joe and Lynn Petry
Cheri and Claude Rapoza
Don D. Roberts
Oliver Robinson
Jack and Lori Schmidt
Dr. Charles Simmons
Mrs. Deedie Simmons
Brooke and Hap Stein
Walter and Dorothy Whetstone
John H. Williams
Mr. James H. Winston
Greg and Jeanne Young
The Zuber Girls
Amelia Island Plantation Chapel
Auld and White Constructors, Inc.
Bank of America-Merrill Lynch
Baptist Medical Center Nassau
BI-LO Winn-Dixie Foundation, Inc.
CBC National Bank
First Coast Community Bank
Flashback Photography
Memorial United Methodist Church
Omni Amelia Island Plantation
Publix Super Markets Charities
Regency Centers
RockTenn
Rotary Club of Ponte Vedra Beach
Rotary Club of St. Augustine
Runk Companies
Schultz Family Foundation
Swisher International, Inc.

HERITAGE CLUB MEMBERS

Donors making planned legacy commitments
to the Y as part of their estate plans.

John and Anne Baker
Jennifer and Jeff Boyer
Jan and Jim Brogdon
Bill and Christina Bryan
Carl and Rita Cannon Family Foundation
Luther and Blanche Coggin
Mr. and Mrs. Robert W. Dye
Mrs. Susan L. Golden
Mattox S. Hair, Esq.
Mr. Wayne Hart
Mr. Dean Langford
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Mr. and Mrs. E. William Nash
Mrs. Deedie Simmons
Justin, Paige and Hannah Terry
Mr. Thomas Whicher
Hastings & Jacqueline Williams
Mr. James H. Winston
Penelope Zuber

Chairman's Round Table Donors
give to the Y annually to provide
a helping hand in changing our
community. For a complete list of these
donors, visit FirstCoastYMCA.org.

EVIDENCE IN NUMBERS

5,063
TOTAL
VOLUNTEERS

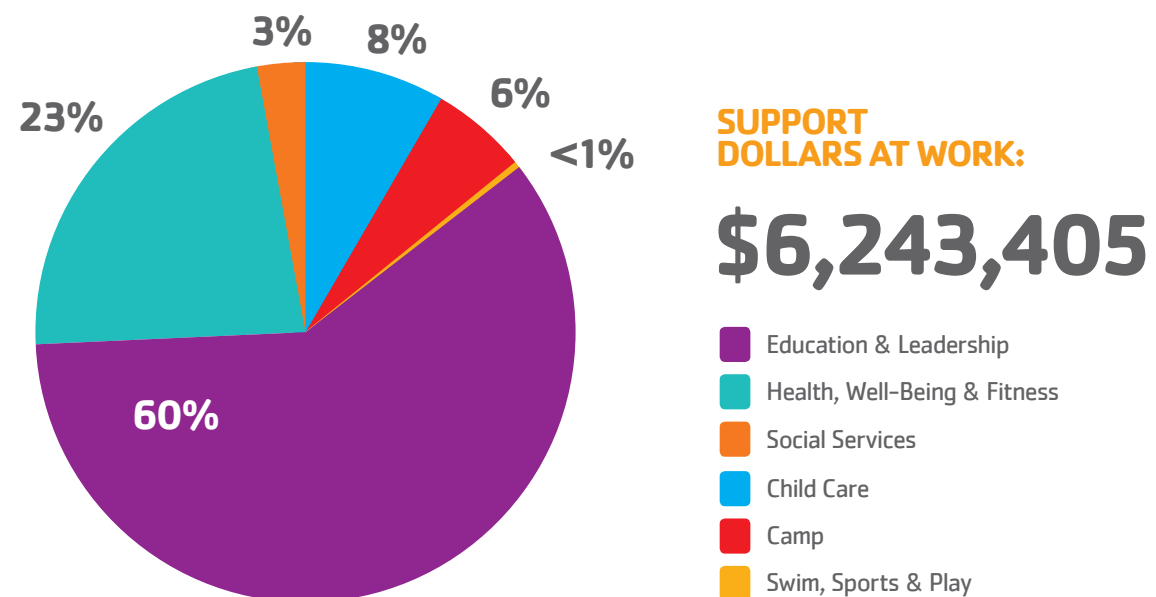
42,869
HOURS
INVESTED

\$934,116
ESTIMATED
WORK VALUE

Interested in supporting our cause?
Find volunteer opportunities at
FirstCoastYMCA.org.

SUPPORT FOR OUR NEIGHBORS

We depend on the generosity of our community, as well as grants and resources from a variety of government sources, to ensure that every individual regardless of age, income or background, has access to the essentials needed to learn, grow and thrive.



To give to the Y, or to see real stories of how doing so makes a difference in your community, visit FirstCoastYMCA.org.



NEW WINSTON FAMILY YMCA

On December 4, officials at the YMCA of Florida's First Coast, alongside community leaders, volunteers, members and invited guests, broke ground on the new Winston Family YMCA in Riverside at an evening celebration on the construction site.

CAPITAL CAMPAIGN DONORS

\$500,000 – \$3,500,000

John and Anne Baker
Estate of Luther and Blanche Coggin
Florida Blue
Gilchrist Berg
Russell B. Newton, Jr.
Mr. and Mrs. Russell B. Newton, III
Weaver Family Foundation Fund
The Winston Family Foundation

\$250,000 – \$499,000

John E. Anderson
Ball Family Fund
EverBank

\$100,000 – \$249,000

Brooks Rehabilitation
JF and Peggy Bryan
DuBow Family Foundation
Edna Sproull Williams Foundation
Estate of Mattox Hair
Fidelity Foundation
Haskell
The Henry and Lucy Gooding Endowment
Jessie Ball duPont Fund
Publix Super Markets Charities, Inc.
Rayonier
Regency Centers
Riverside Hospital Foundation
Charitable Fund
Mary Virginia Skinner-Jones
Jay and Deanie Stein Foundation Trust
Employees of W.W. Gay Mechanical Contractor, Inc.

\$50,000 – \$99,000

The Bailey Group
Bi-Lo Holdings Foundation
Bruce and Mary Bower
Charles and Rushton Callaghan
G. John and Ann Carey
Harden
Mike and Margo Kelly
LLL Services and Supply, Inc.
Miller Electric Company
The Brooke and Hap Stein Fund
The Weedon Family
Wells Fargo

For a complete list of capital campaign donors, visit FirstCoastYMCA.org.



Volunteer LEADERSHIP

METROPOLITAN BOARD OF DIRECTORS

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District Executive Director

Mary Anne Thomas
District Executive Director

Susan Golden
Executive Director of Tiger Academy

TREASURER’S REPORT

BALANCE SHEET – All Funds

DOLLARS IN THOUSANDS – (UNAUDITED)

Assets	
Cash and cash equivalents	\$ 1,147
Accounts receivable	564
Pledges receivable	12,293
Land, building and equipment	51,379
Other assets	276
TOTAL ASSETS	\$65,659

Liabilities	
Accounts payable	\$ 823
Deferred revenue	358
Long term debt	18,741
Other liabilities	986
TOTAL LIABILITIES	\$20,907

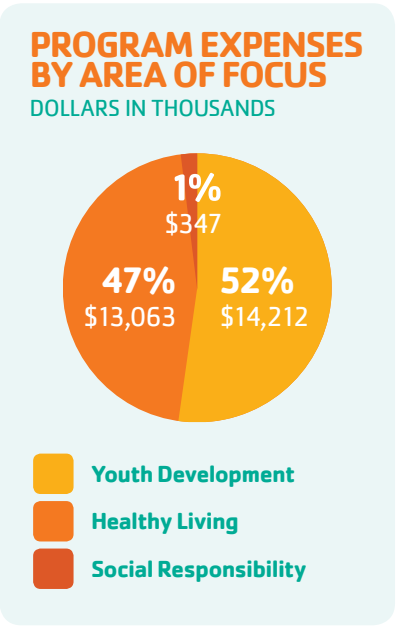
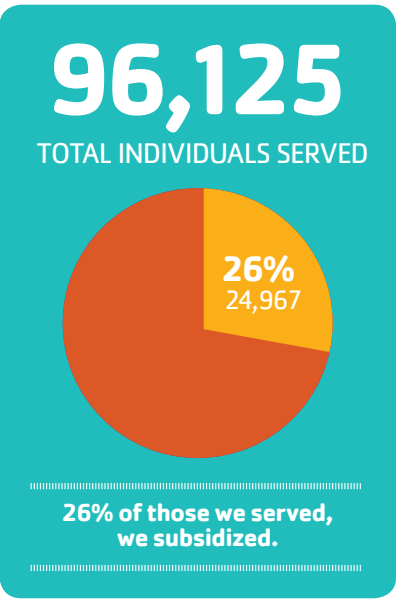
Net Assets	
Unrestricted	\$ 18,093
Temporarily restricted	22,949
Permanently restricted	3,710
TOTAL NET ASSETS	\$44,752

REVENUE AND EXPENSE – All Funds

DOLLARS IN THOUSANDS – (UNAUDITED)

Revenue and Public Support	
Contributions	\$ 11,001
Fees and grants from various agencies	3,569
United Way	306
Membership dues	15,381
Program fees	8,211
Other revenue	922
TOTAL REVENUE AND PUBLIC SUPPORT	\$39,390

Expenses	
Program services	\$ 27,622
Management	5,035
Fundraising	1,099
TOTAL EXPENSES	\$33,756
Change in value of interest rate swaps	\$ 304
NET FROM ALL FUNDS	\$ 5,330





PURPOSE

Students at Tiger Academy, the Y's charter school, celebrate a big achievement: making the largest gains in Duval County in both reading and math on the Florida Comprehensive Assessment Test. Principal Charles McWhite credits those improved FCAT scores to the school-wide culture in which both teachers and parents expect the highest level of achievement and discipline from the young scholars.

With an appreciation for the past year, we look ahead to all the wonderful people, stories and milestones to come as we expand our reach and strengthen our impact in more ways than we could have ever imagined—something we could never have done without you. Though the road may be unpredictable, let us be filled with faith and courage that our first steps into the future are purposeful steps in the right direction, inspired by the passion for people that compels the Y movement.

ADVANCING OUR CAUSE

Strategic Plan: Vision 2025, Phase I

OUR VALUES

- **Caring**
- **Honesty**
- **Respect**
- **Responsibility**

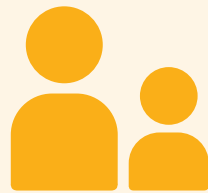
OUR MISSION

To put Christian principles into practice through programs that build healthy spirit, mind and body for all.

OUR SHARED VISION

The YMCA of Florida’s First Coast is a cause-driven organization focused on strengthening the foundations of communities by developing youth potential, promoting healthy living and encouraging social responsibility.

OUR STRATEGIES



YOUTH DEVELOPMENT

We will focus on developing our youth and teens through programs that help them realize their full potential.



HEALTHY LIVING

We will work with community partners to improve the health of the people by providing them with programs and services that make them feel empowered.



SOCIAL RESPONSIBILITY

We will create an environment where everyone, regardless of income, age or background, feels a sense of belonging and has the opportunity to thrive.

YOUTH DEVELOPMENT

Academic Achievement Gap

Reduce youth academic achievement gaps, especially in reading and math, by strengthening our curriculum and programs into areas of unmet need.

Uplift Teens

Uplift and prioritize our teens, targeting character development, leadership, academic achievement, violence prevention and healthy living.

Fitness and Wellness

Build youth fitness and wellness through new initiatives, revitalized legacy sports programs and expansion into areas of unmet need.

Support for Stronger Families

Support, engage and empower families, targeting initiatives that focus on strong families as the foundation for developing successful youth and strong communities.

HEALTHY LIVING

Reposition as Total Wellness Resource

Reposition our organization as one of the region’s leading resources for total wellness by implementing and growing our healthy living centers, expanding our strategic partnerships and prioritizing initiatives that combat chronic disease, reduce obesity and advance health reclamation.

Deepen Our Efforts in Corporate Health

Promote and increase Corporate Wellness participation and customize corporate health and wellness initiatives based on the health metrics of each corporation.

Reduce the Health Disparity Gap in Under-Resourced Communities

Develop partnerships and initiatives to reduce the health disparity gap and address the policy, environmental and systematic barriers to healthy living in under-resourced communities.

SOCIAL RESPONSIBILITY

Revitalize and Champion Purpose Built Communities

Work together with community leaders, residents, partners and government to target and revitalize under-resourced neighborhoods where positive change can have the greatest impact.

Develop Community Volunteers

Strengthen and boost volunteerism by developing, inspiring and connecting potential volunteers to opportunities within our organization and throughout the region.

Increase Opportunity & Expand Our Geographic Reach

Increase the opportunity for more people to access and benefit from our services, regardless of age, income, background or special needs by adding new locations and revitalizing existing locations.

Advocate and Support Social Change

Monitor, advocate and support partnerships and initiatives that align with our Vision, prioritizing those with the potential to most impact the communities in our region.

INTERNAL CAPACITY

- GROW MEMBERSHIP • DEVELOP CAUSE-DRIVEN LEADERS • DIVERSIFY FUNDING**
ASSESS OUR OPERATIONS, ALLIANCES & STRATEGIES • MAXIMIZE OUR BRAND

Whatever your reason...

People like you are our greatest resource — people who work alongside us and support our work to help our neighbors learn, grow and thrive.

With programs from A to Z — from athletics to advocacy, dance classes to disease prevention, volleyball to volunteerism — we don't just strengthen individuals, we strengthen our whole community.

Yet there is so much more to do.

**Every gift makes a difference.
Everyone has a role to play.
Together, we can achieve so much more.**



#BeCauseY

GIVE. JOIN. VOLUNTEER.



CONNECT WITH US
@FirstCoastYMCA
and share your #BeCauseY



ELIA MATOS

I highly recommend for the spirit of friendship. What we have together. We belong to a family. #BeCauseY



JAKE MARCIONETTE

Thankful for the opportunities I've had to form new friendships and be part of the community. #BeCauseY

Find us on Facebook, Twitter, Instagram, Pinterest and YouTube.