Form **990**

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

2011

Open to Public Inspection

Department of the Treasury Internal Revenue Service Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

OCTOBER 01 20 12 2011, and ending For the 2011 calendar year, or tax year beginning C Name of organization YOUNG MEN'S CHRISTIAN ASSOCIATION OF FLORIDA'S FIRST COAST D Employer identification number Check if applicable: 59-0638514 Doing Business As Address change Number and street (or P.O. box if mail is not delivered to street address) E Telephone number Name change 12735 GRAN BAY PARKWAY NO. 250 (904)296-3220 Initial return City or town, state or country, and ZIP + 4 Terminated JACKSONVILLE, FL 32258-4499 G Gross receipts \$ 33,480,533 Amended return PENELOPE A. ZUBER F Name and address of principal officer: H(a) Is this a group return for affiliates? Yes Vo Application pending 12735 GRAN BAY PARKWAY NO. 250, JACKSONVILLE, FL 32258-4499 H(b) Are all affiliates included? Yes No If "No," attach a list, (see instructions) √ 501(c)(3)) ◀ (insert no.) 4947(a)(1) or 527 501(c) (Tax-exempt status: WWW.FIRSTCOASTYMCA.ORG Website: > H(c) Group exemption number ▶ Form of organization: ✓ Corporation Trust Association Other ► M State of legal domicile: FL Part I Summary Briefly describe the organization's mission or most significant activities: THROUGH PROGRAMS THAT BUILD HEALTHY SPIRIT, MIND AND BODY FOR ALL Activities & Governance 2 Check this box ▶☐ if the organization discontinued its operations or disposed of more than 25% of its net assets. Number of voting members of the governing body (Part VI, line 1a) 3 18 Number of independent voting members of the governing body (Part VI, line 1b) 4 18 Total number of individuals employed in calendar year 2011 (Part V, line 2a) 5 2,054 Total number of volunteers (estimate if necessary) 6 5.063 Total unrelated business revenue from Part VIII, column (C), line 12 598,074 7a Net unrelated business taxable income from Form 990-T, line 34 7b 4,140 **Current Year** Contributions and grants (Part VIII, line 1h). 4 962 099 8,456,358 Revenue 9 Program service revenue (Part VIII, line 2g) 24,590,479 24,486,047 Investment income (Part VIII, column (A), lines 3, 4, and 7d) . . 10 -66,329 -83,783 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) . . . 371,047 360,597 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) 12 29,857,296 33,219,219 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) . . . 0 0 14 Benefits paid to or for members (Part IX, column (A), line 4) 0 0 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 17,727,507 17,526,357 Professional fundraising fees (Part IX, column (A), line 11e) 16a 0 0 Total fundraising expenses (Part IX, column (D), line 25) ▶ 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 13,789,616 13,186,323 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 18 31,517,123 30,712,680 19 Revenue less expenses. Subtract line 18 from line 12 -1,659,827 2.506.539 Beginning of Current Year End of Year 20 Total assets (Part X, line 16) 50,232,861 51,440,834 21 Total liabilities (Part X, line 26) . 22,522,232 21,214,100 22 Net assets or fund balances. Subtract line 21 from line 20 27,710,629 30,226,734 Part II Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Sign Signature of officer Date Here Type or print name and title Print/Type preparer's name Preparer's signature Date Paid Check | if self-employed P00285870 Preparer Firm's name ▶ LBA CERTIFIED PUBLIC ACCOUNTANTS PA Use Only Firm's EIN ▶ 59-1302284 Firm's address ▶ 501 RIVERSIDE AVENUE, SUITE 800, JACKSONVILLE, FL 32202-4939 (904)396-4015 May the IRS discuss this return with the preparer shown above? (see instructions) ✓ Yes No

For Paperwork Reduction Act Notice, see the separate instructions.

Cat. No. 11282Y

Form 990 (2011)

Part I	Statement of Program Service Accomplishments Check if Schedule O contains a response to any question in	this Part III
1	Briefly describe the organization's mission:	Turor divin
•		
	Did the organization undertake any significant program services du prior Form 990 or 990-EZ?	ring the year which were not listed on the Yes Vo
	If "Yes," describe these new services on Schedule O.	and in how it conducts any program
	Did the organization cease conducting, or make significant chaservices?	
	If "Yes," describe these changes on Schedule O. Describe the organization's program service accomplishments for	each of its three largest program services, as measured by
4	expenses. Section 501(c)(3) and 501(c)(4) organizations and sect grants and allocations to others, the total expenses, and revenue, if	ion 4947(a)(1) trusts are required to report the amount of
4a	(Code:) (Expenses \$ 13,514,879 including grants of SEE SCHEDULE O	f \$) (Revenue \$ 7,003,156_)
4b		
4c	(Code:) (Expenses \$ 396,250 including grants of SEE SCHEDULE O	of \$) (Revenue \$47,095_)
4d) (Revenue \$ 0)
4e	Total program service expenses ► 26,508,851	

art	Checklist of Required Schedules			
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"		Yes	No
	complete Schedule A	2	1	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3	V	1
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	1	•
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		1
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		1
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		1
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		1
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		1
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		1
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
а	complete Schedule D, Part VI	11a	1	
	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		1
	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		1
	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		1
e f	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11e		
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12a	1	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		1
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		1
-	Did the organization maintain an office, employees, or agents outside of the United States?	14a		1
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV.	14b		1
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV.	15		1
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		1
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		1
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II.	18	1	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		1
20 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		1
D	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

Part	V Checklist of Required Schedules (continued)			
			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		1
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		1
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	1	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25	24a	1	
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b		1
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	24d 25a		1
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		1
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II.	26		1
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III.	27		1
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
a b	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a 28b		1
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		1
29 30	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	29	1	1
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		1
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		1
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		1
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34	1	
35a b	Did the organization have a controlled entity within the meaning of section 512(b)(13)? Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35a		1
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		1
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>			,
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O	37	1	•
		Forr	990	(2011)

Part				
-	Check if Schedule O contains a response to any question in this Part V		Yes	No.
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 87		1	
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0		100	
C	Did the organization comply with backup withholding rules for reportable payments to vendors and			
	reportable gaming (gambling) winnings to prize winners?	1c	1	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax		1	
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 2,054			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	1	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)		100	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	1	
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b	1	
4a	The state of the s			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			
	account)?	4a		1
b	If "Yes," enter the name of the foreign country: ►			
-	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.		L.	
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		1
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		1
6a	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		-
ou	organization solicit any contributions that were not tax deductible?	-		,
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or	6a		V
	nifta wana nat tau dadu-tilala	Ch		
7	Organizations that may receive deductible contributions under section 170(c).	6b		
а				
	and services provided to the payor?	7a		1
b		7b		٧
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	10		1
	required to file Form 8282?	7c		1
d	If "Yes," indicate the number of Forms 8282 filed during the year	10		
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		1
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	7f		1
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		,
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting			
	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring			
	organization, have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
a	Did the organization make any taxable distributions under section 4966?	9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
a	Initiation fees and capital contributions included on Part VIII, line 12			
11	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b		1	
a	Section 501(c)(12) organizations. Enter: Gross income from members or shareholders			
b	Gross income from members or shareholders			
-	against amounts due or received from them)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	40-		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b	12a	No.	
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
a	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note. See the instructions for additional information the organization must report on Schedule O	108		
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans			
C	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		1
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	146		-

Part	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below,	and i		"Alo"
Part	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. Se			
	Check if Schedule O contains a response to any question in this Part VI			
Secti	ion A. Governing Body and Management			
			Yes	No
1a				
	If there are material differences in voting rights among members of the governing body, or			
	if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			1
h	Enter the number of voting members included in line 1a, above, who are independent . 1b 18			
b 2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with			
_	any other officer, director, trustee, or key employee?	2		1
3	Did the organization delegate control over management duties customarily performed by or under the direct			_
	supervision of officers, directors, or trustees, or key employees to a management company or other person? .	3		1
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		1
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		1
6	Did the organization have members or stockholders?	6		1
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?			,
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,	7a		1
D	stockholders, or persons other than the governing body?	7b		1
8	Did the organization contemporaneously document the meetings held or written actions undertaken during	,,,		
	the year by the following:			
a	The governing body?	8a	1	
b	Each committee with authority to act on behalf of the governing body?	8b	1	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at			i.a.
Casti	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		1
Secu	ion B. Policies (This Section B requests information about policies not required by the Internal Reven	ue Co	Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a	√	NO
		IUa	·	
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	1	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	1	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a	5	12a	1	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	1	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done		,	
13	Did the organization have a written whistleblower policy?	12c	1	
14	Did the organization have a written document retention and destruction policy?	14	V	
15	Did the process for determining compensation of the following persons include a review and approval by	1-4	V	1
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
a	The organization's CEO, Executive Director, or top management official	15a	1	
ь	Other officers or key employees of the organization	15b	1	
160	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
104	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?			
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its	16a		1
-	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the			
	organization's exempt status with respect to such arrangements?	16b		
	ion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ▶ FL			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section	501(c)(3)s	only)
	available for public inspection. Indicate how you made these available. Check all that apply. Own website Another's website Upon request			
19	Own website Another's website Upon request Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of	into	oct -	olie
	and financial statements available to the public during the tax year.	inter	est p	oncy,
20	State the name, physical address, and telephone number of the person who possesses the books and records	of the		
	organization: ► PENELOPE A. ZUBER, 12735 GRAN BAY PKWY W, STE 250, JACKSONVILLE, FL 32258-4499, (904)296	5-3220		

Part VII	Compensation of Officers,	Directors,	Trustees,	Key Employees,	Highest C	Compensated I	Employees,	and
	Independent Contractors							

ection A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A) Name and Title	(B) Average hours per							(D) Reportable compensation	(E) Reportable compensation from	(F) Estimated amount of
	week (describe hours for related organizations in Schedule O)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
(1) G JOHN CAREY										
CHAIRMAN, BOARD	2	1		1				0	0	0
(2) RUSSELL B NEWTON III										
SECRETARY, BOARD	2	1		1				0	0	0
(3) C RONALD COLEMAN										
VICE CHAIRMAN, BOARD	2	1		1				0	0	0
(4) MICHAEL D KELLY										
TREASURER, BOARD	2	1		1				0	0	0
(5) MICHELLE M. BOYNTON										
BOARD MEMBER	1	1						0	0	0
(6) TERRY R WEST										
BOARD MEMBER	1	1						0	0	0
(7) DOUGLAS M BAER										
BOARD MEMBER	1	1						0	0	0
(8) JOHN D BAKER II BOARD MEMBER	1	1						0	0	0
(9) PEGGY BRYAN										
BOARD MEMBER	1	1						0	0	0
(10) JOHN DELANEY BOARD MEMBER	1	1						0	0	0
(11) JEANNE MILLER BOARD MEMBER	1	1						0	0	0
(12) NICOLETTA KORATSIS										
BOARD MEMBER	1	1						0	0	0
(13) JAMES N OVERTON BOARD MEMBER	1	1						0	0	0
(14) CLEVE WARREN BOARD MEMBER	1	1						0		0

Part	Section A. Officers, Directors, Trus	ices, rey L	inplo:	,		C)	ngne	31 0	ompensated L	inployees (conti	lucu)		
	(A) Name and title	(B) Average hours per	box,	unles	neck ss pe	erson	e than is both or/trus	h an	(D) Reportable compensation	(E) Reportable compensation from	100	(F) stimated nount of	
		week (describe hours for related organizations in Schedule O)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	fr org an	other opensation from the panization d related anization	n d
	ARNELL SMITH		,										
_	RD MEMBER ARK F. BAILEY	1	V		-				0	0			0
*****	RD MEMBER	1	1		, /				0	0			0
-	ELANIE HUSK												- 0
	RD MEMBER	1	1						0	0			0
(18) JI	J'COBY PITTMAN-PEELE												
	RD MEMBER	1	1						0	0			0
(19) P	ENELOPE A ZUBER												
EXEC	VP & CFO	50			1				158,264	0			15,592
	AN B BROGDON				- 10								
_	VP OF RESOURCE DEV	50			1				118,827	0			16,569
	RIC MANN	- 50			,								
	SIDENT & CEO USAN GOLDEN	50			√	\vdash			148,952	0		- 4	10,271
	UTIVE DIRECTOR	50					,		114.000				0.000
-	AUL MCENTIRE	30	v = 1				V		114,060	0			9,393
	IDENT & CEO	50						1	113,744	2			12,006
(24)								,	110,144	-			12,000
(25)								H					
-	0.1.1.1.1					1							
1b	Sub-total	· · · ·						>	653,847	2		- 6	53,831
d	Total (add lines the and to)				•			-	0	0			0
2	Total (add lines 1b and 1c)	t not limited	to th	IOSE	· list	ed.	above	e) w	653,847	2 ore than \$100.00	On of	- 6	53,831
	reportable compensation from the organ	ization ► 5		-	, 1101		abovi	٠, ،،	no received in	ore than \$100,00	30 01		
3	Did the organization list any former of	fficer, direc	tor, c	r tr	uste	ee.	kev e	emp	lovee, or high	est compensate	ed [Yes	No
	employee on line 1a? If "Yes," complete	Schedule J	for su	ich	indi	ividu	ıal				3	1	
4	For any individual listed on line 1a, is the organization and related organizations	sum of reparted areater that	oortal	ole (con	nper	nsatio	on a	nd other comp	ensation from the	ne 🗆		
	individual								····		4	1	
5	Did any person listed on line 1a receive of for services rendered to the organization	or accrue co	mpe	nsat	ion	from	m any	unifor s	related organiz	ation or individu	ial		
Section	on B. Independent Contractors	, , , , ,	ompi	010	001	-	1001	01 3	deri person		5		1
1	Complete this table for your five highest compensation from the organization. Repyear.	compensate port compe	ed inc	depe	end or th	ent ie c	contralend	acto lar y	ors that receive rear ending wit	ed more than \$1 h or within the o	00,000 c rganizat	f ion's t	ax
	(A) Name and business add	Iress							(B) Description of se	enrices	(C		
LLL SI	ERVICES, INC., 5221 ST. AUGUSTINE ROAD,		ILE	-1 3	220	7		CL	EANING SERVICE	7.72	Comper		00.001
	ARK UNIFORM SERVICES, INC., P.O. BOX 37						36		WEL CLEANING				9,061
W.W. C	GAY MECHANICAL CONTRACTOR, 524 STOCKTO	N STREET, JA	ACKSO	IVNC	LLE	FL:	32204	HV	AC MAINTENAN	CE		_	8,896 7,837
C.S.S.	LANDSCAPING INC., P.O. BOX 57552, JACKS	SONVILLE, F	L 322	41				-	NDSCAPING	-			0,356
													2,000
2	Total number of independent contractor	rs (includin	g bu	t no	ot li	imit	ed to	th	ose listed abo	ve) who			

received more than \$100,000 of compensation from the organization ▶

4

Page 9

Part V		Statement of Reve	enue					
					Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	Revenue excluded from tax under sections 512, 513, or 514
ats ats	1a	Federated campaigns						
and Other Similar Amounts	b	Membership dues .						
Am Am	C	Fundraising events .	10					
lar	d	Related organizations	10					
É E	e	Government grants (con	tributions) 16	2,931,014				
S L	f	All other contributions, gi						
1 1 2		and similar amounts not inc					}	
d d	g	Noncash contributions includ	ded in lines 1a-1f: \$	397,000			1	
	h	Total. Add lines 1a-1	f		8,456,358			
Program Service Revenue				Business Code				
ven	2a	MEMBERSHIP DUES		713940	15,723,268	15,714,943	8,325	
8	b	HEALTHY LIVING		713940	1,712,528	1,122,807	589,721	
vice	C	YOUTH DEVELOPMEN	١T	900099	7,003,156	7,003,156		
Ser	d	SOCIAL RESPONSIBIL	.ITY	900099	47,095	47,095		
E	е				0			
ogre	f	All other program sen	vice revenue.		0	0	0	C
Pr	g	Total. Add lines 2a-2	f	>	24,486,047			
	3	Investment income	(including divi	dends, interest,				
		and other similar amo	ounts)	>	2,544			2,544
1 3	4	Income from investment	t of tax-exempt	bond proceeds ▶	0			
	5	Royalties			0			
			(i) Real	(ii) Personal				
13	6a	Gross rents						
	b	Less: rental expenses						
	C	Rental income or (loss)		0 0				
	d	Net rental income or ((loss)		0			
	7a	Gross amount from sales of	(i) Securities	(ii) Other				
		assets other than inventory	122,33	52,657				
	b	Less: cost or other basis						
		and sales expenses .	102,63	8 158,676			()	
	C	Gain or (loss)	19,69	2 -106,019				
	d				-86,327			-86,327
Other Revenue		Gross income from fu events (not including \$ of contributions reporte See Part IV, line 18 Less: direct expenses	ed on line 1c).	a 110,250				
0		Net income or (loss) fr			110,250			440.000
		Gross income from ga See Part IV, line 19	aming activities.		110,230			110,250
	b	Less: direct expenses		b				
		Net income or (loss) fr			0			
10		Gross sales of in returns and allowance	ventory, less					
		Less: cost of goods se		b				
	С	Net income or (loss) fr		ventory >	48,185		28	48,157
		Miscellaneous Re	evenue	Business Code				
1	1a	MISCELLANEOUS		900099	202,162			202,162
	b				0			202,102
	C				0			
	d	All - At-			0	0	0	0
	е	Total. Add lines 11a-1	11d	•	202,162		,	0
		Total revenue. See in						

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

Do no	Check if Schedule O contains a response tinclude amounts reported on lines 6b, 7b,		(B)	(C)	(D)
Do no 8b, 9b	, and 10b of Part VIII.	(A) Total expenses	Program service expenses	(C) Management and general expenses	Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States. See Part IV, line 21	0			
2	Grants and other assistance to individuals in the United States. See Part IV, line 22	0			
3	Grants and other assistance to governments, organizations, and individuals outside the United States, See Part IV, lines 15 and 16	0			
4	Benefits paid to or for members	0			
5	Compensation of current officers, directors, trustees, and key employees	603,296	111,841	385,564	105,891
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0			
7	Other salaries and wages	14,445,901	12,893,463	1,404,113	148,325
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	604,447	494,748	90,953	18,746
9	Other employee benefits	434,110	355,325	65,322	13,463
10	Payroll taxes	1,438,603	1,268,996	145,463	24,144
11	Fees for services (non-employees):				
а	Management	0			
b	Legal	0			
C	Accounting	0		<u> </u>	
d	Lobbying	0			
е	Professional fundraising services. See Part IV, line 17	0			
f	Investment management fees	0			
g	Other	592,304	214,972	324,382	52,950
12	Advertising and promotion	0			
13	Office expenses	3,499,748	2,959,812	430,297	109,639
14	Information technology	0			
15	Royalties	0	0.400.700	100 100	70.0
16	Occupancy	4,169,809	3,993,702	168,488	7,619
17	Travel	210,266	156,099	45,411	8,756
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
40		0	161,582	100,105	14,138
19	Conferences, conventions, and meetings .	275,825 792,141	754,185	37,197	759
20 21	Interest	752,141	734,103	57,157	755
22	Depreciation, depletion, and amortization .	2,749,771	2,633,945	108,780	7,046
23	Insurance	544,297	489,529	53,673	1,095
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If	011,201	700,020	55,510	1,000
	line 24e amount exceeds 10% of line 25, column				
٩	(A) amount, list line 24e expenses on Schedule O.) MEMBERSHIP DUES	319,731	13,878	297,776	8,077
a b	MISCELLANEOUS	32,431	6,774	22,163	3,494
C	MIGGELLANEOGS	0	0,774	22,103	0,434
d		0			
e	All other expenses	0	0	0	0
25	Total functional expenses. Add lines 1 through 24e	30,712,680	26,508,851	3,679,687	524,142
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)	0			

Part X **Balance Sheet** (A) (B) End of year Beginning of year Cash-non-interest-bearing 1 1,573,665 1,326,110 2 Savings and temporary cash investments 754,139 2 869,860 3 1,657,784 4,459,974 3 4 299,297 4 404,382 5 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of 5 Receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) 6 7 7 8 8 9 Prepaid expenses and deferred charges . . . 312,485 9 458,734 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a 10b 21,646,837 Less: accumulated depreciation 45,590,270 10c b 43,911,456 11 11 12 Investments—other securities. See Part IV, line 11 0 12 0 13 Investments—program-related. See Part IV, line 11 0 13 0 14 14 15 45,221 15 10,318 16 Total assets. Add lines 1 through 15 (must equal line 34) . . . 51,440,834 50,232,861 16 17 749,375 17 925,924 18 18 19 148,361 19 94,157 20 20 21 Escrow or custodial account liability. Complete Part IV of Schedule D. 21 22 Payables to current and former officers, directors, trustees, key Liabilities employees, highest compensated employees, and disqualified persons. 22 23 Secured mortgages and notes payable to unrelated third parties . . . 23 20,295,000 19,215,200 24 Unsecured notes and loans payable to unrelated third parties . . . 24 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X 1.329,496 978,819 25 Total liabilities. Add lines 17 through 25 26 22,522,232 26 21,214,100 Organizations that follow SFAS 117, check here ▶ ☑ and complete Net Assets or Fund Balances lines 27 through 29, and lines 33 and 34. Unrestricted net assets 27 12,233,853 27 12,436,978 28 11,766,776 28 14,079,756 29 3,710,000 29 3,710,000 Organizations that do not follow SFAS 117, check here ▶ □ and complete lines 30 through 34. 30 Capital stock or trust principal, or current funds 30 Paid-in or capital surplus, or land, building, or equipment fund . . . 31 31 32 Retained earnings, endowment, accumulated income, or other funds . 32 33 27,710,629 33 30,226,734 50,232,861 34 51,440,834

Form 990 (2011)

	check in constants a response to any question in this rain, i		
1	Total revenue (must equal Part VIII, column (A), line 12)	11	33,219,219
2	Total expenses (must equal Part IX, column (A), line 25)	2	30,712,680
3	Revenue less expenses. Subtract line 2 from line 1	3	2,506,539
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	27,710,629
5	Other changes in net assets or fund balances (explain in Schedule O)	5	9,566
6	Net assets or fund balances at end of year. Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6	30.226.734
Par	Financial Statements and Reporting		
	Check if Schedule O contains a response to any question in this Part VII		

•	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.					
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		1		
b	- Trans the organization of manifela diagonal additional by an independent accountant.					
C	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c	1			
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.					
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a separate basis, consolidated basis, or both:					
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis					
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	За	1			
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	3h	,			

Form 990 (2011)

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No. 1545-0047

2011

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

YOUNG MEN'S CHRISTIAN ASSOCIATION OF FLORIDA'S FIRST COAST

Employer identification number 59-0638514

Pa	rt I Reason f	or Public Ch	arity Status (All orga	anizations	s must c	omplete	this par	t.) See i	nstructio	ns.
he	organization is not	a private found	dation because it is: (Fo	or lines 1 t	hrough 1	1, check	only one	box.)		
1	A church, con	vention of chur	ches, or association of	churches	describe	ed in sec	tion 170	(b)(1)(A)(i).	
2	A school desc	ribed in section	n 170(b)(1)(A)(ii). (Attac	ch Sched	ule E.)					
3	☐ A hospital or a	a cooperative h	ospital service organiza	ation desc	cribed in	section 1	70(b)(1)(A)(iii).		
4		earch organizane, city, and sta	tion operated in conjun ate:	ction with	a hospit	al descrit	oed in se	ction 170	D(b)(1)(A)((iii). Enter the
5		on operated fo)(1)(A)(iv). (Con	r the benefit of a colle	ge or uni	versity ov	wned or	operated	by a go	vernment	al unit described in
6	✓ An organization	on that normall	ernment or government y receives a substantia 1)(A)(vi). (Complete Pa	al part of					nit or from	the general public
8			in section 170(b)(1)(A	A STATE OF THE PARTY OF THE PAR	nnlete Pa	ort II)				
9	An organization receipts from support from	on that normall activities relat gross investn	y receives: (1) more the ed to its exempt funct nent income and unre after June 30, 1975. Se	an 331/3% tions—sub lated bus	of its su oject to d siness ta	ipport fro certain ex xable inc	come (les	s, and (2)	no more	than 331/3% of its
10			nd operated exclusively						4)	
11	☐ An organization purposes of of	on organized a one or more po eck the box tha	and operated exclusivublicly supported organ t describes the type of	ely for th	e benefit described g organiz	t of, to p d in sect zation and	perform to ion 509(a d comple	the funct a)(1) or se te lines 1	ions of, o ection 509 1e throug	9(a)(2). See section
e		indation manag	y that the organization gers and other than on							
f		ation received check this box	a written determination	on from t	the IRS t	hat it is	a Type	I, Type I	II, or Typ	e III supporting
9	Since August following pers		the organization acce	pted any	gift or co	ontributio	n from a	ny of the	911	
			indirectly controls, eit body of the supported					describe	d in (ii) an	11g(i) Yes No
	(ii) A family m	ember of a per	son described in (i) abo	ove?						11g(ii)
	(iii) A 35% con	ntrolled entity of	of a person described in	n (i) or (ii) a	above? .					11g(iii)
h			ation about the support							
(i)	Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1–9 above or IRC section (see instructions))	(iv) Is the o in col. (i) lis governing o		the organ	ou notify nization in of your port?	organizat (i) organi	s the tion in col. zed in the S.?	(vii) Amount of support
				Yes	No	Yes	No	Yes	No	
A)										
B)										
C)										
D)										
E)										
ota										

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Cat. No. 11285F

Schedule A (Form 990 or 990-EZ) 2011

Page 2

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)
(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Secti	ion A. Public Support						
Caler	ndar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	35,402,643	28,557,726	22,907,001	20,695,094	24,179,626	131,742,090
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0
3	The value of services or facilities furnished by a governmental unit to the organization without charge						0
4	Total. Add lines 1 through 3	35,402,643	28,557,726	22,907,001	20,695,094	24,179,626	131,742,090
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						22,414,716
6	Public support. Subtract line 5 from line 4.						109,327,374
Sect	ion B. Total Support						
Caler	ndar year (or fiscal year beginning in) 🕨	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
7	Amounts from line 4	35,402,643	28,557,726	22,907,001	20,695,094	24,179,626	131,742,090
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	56,753	7,492	11,279	3,377	2,544	81,445
9	Net income from unrelated business activities, whether or not the business is regularly carried on						0
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)	0	0	0	0	0	0
11	Total support. Add lines 7 through 10						131,823,535
12	Gross receipts from related activities, etc.	(see instruction	ns)			12	50,233,010
13	First five years. If the Form 990 is for the organization, check this box and stop her	e organization'	s first, second	d, third, fourth,	or fifth tax ye	ar as a section	501(c)(3)
Secti	ion C. Computation of Public Support	Percentage					
14	Public support percentage for 2011 (line 6			1, column (f))		14	82.93 %
15	Public support percentage from 2010 Sch					15	81.88 %
16a	331/3% support test-2011. If the organiz	ation did not c	heck the box	on line 13, and	line 14 is 331/3	% or more, ch	eck this
	box and stop here. The organization quali						
b	331/3% support test—2010. If the organic check this box and stop here. The organic	ization did not zation qualifies	check a box as a publicly	on line 13 or supported orga	16a, and line anization .	15 is 33½% (or more,
17a	10%-facts-and-circumstances test—20 10% or more, and if the organization mee Part IV how the organization meets the "fa	ts the "facts-a acts-and-circur	nd-circumstar nstances" test	nces" test, che t. The organiza	ck this box and tion qualifies a	d stop here. E	xplain in
b	10%-facts-and-circumstances test—20 15 is 10% or more, and if the organizati Explain in Part IV how the organization me	10. If the organ on meets the eets the "facts-	nization did no "facts-and-cir and-circumsta	et check a box cumstances" t ances" test. Th	on line 13, 16a test, check thine organization	a, 16b, or 17a, s box and sto qualifies as a	p here.
18	supported organization	not check a b	ox on line 13,	16a, 16b, 17a,	or 17b, check	this box and s	

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify un	nder Part II.
(Complete only if you directled the best of the end of	
If the organization fails to qualify under the tests listed below, please complete Part II.)	

Section	on A. Public Support						
Calend	dar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities						
	furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513						-
4	Tax revenues levied for the						
	organization's benefit and either paid						
	to or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the					1	
	organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3						
	received from disqualified persons .						
b	Amounts included on lines 2 and 3						
	received from other than disqualified persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						
	Add lines 7a and 7b						
8	Public support (Subtract line 7c from						
0	line 6.)						
Secti	on B. Total Support						
	dar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
9	Amounts from line 6	(-)		1	1		
10a	Gross income from interest, dividends,						
104	payments received on securities loans, rents,						
	royalties and income from similar sources .						
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after June 30, 1975						
C	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b, whether						
	or not the business is regularly carried on						
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part IV.)						
13	Total support. (Add lines 9, 10c, 11,						
o	and 12.)			1.11/1.1	COL 1	**************************************	F04/ \/0\
14	First five years. If the Form 990 is for the						
	organization, check this box and stop he						
	ion C. Computation of Public Support Public support percentage for 2011 (line 8)			12 column (f)		. 15	%
15	Public support percentage for 2011 (line of Public support percentage from 2010 Sci	and the second second		The state of the s			%
16 Secti	on D. Computation of Investment In					. 10	70
17	Investment income percentage for 2011 (hy line 13 colu	ımn (fi)	. 17	%
18	Investment income percentage from 2010					. 18	%
19a		ization did no	t check the bo	x on line 14, a	and line 15 is r	more than 331/3	%, and line
	17 is not more than 331/3%, check this box	and stop here	. The organizat	tion qualifies as	a publicly supp	oorted organiza	tion . 🕨 🔲
b	331/3% support tests-2010. If the organiz						
	line 18 is not more than 331/3%, check this						
20	Private foundation. If the organization di	d not check a	box on line 14	4, 19a, or 19b,	check this box	k and see instri	uctions > _
					Sc	hedule A (Form 9	90 or 990-EZ) 2011

SCHEDULE C (Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

OMB No. 1545-0047

2011

Open to Public Inspection

Department of the Treasury Internal Revenue Service For Organizations Exempt From Income Tax Under section 501(c) and section 527

Complete if the organization is described below.
 ▶ Attach to Form 990 or Form 990-EZ.
 ▶ See separate instructions.

If the organization answered "Yes" to Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

• Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.

• Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.

· Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes" to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

• Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.

• Se	ection 501(c)(3) organizat	ions that have NOT filed Form 5768 (election	n under section 50	1(h)): Complete Part II-B. Do i	not complete Part II-A.
If the	organization answered	"Yes" to Form 990, Part IV, line 5 (Proxy	Tax) or Form 990-I	EZ, Part V, line 35c (Proxy Ta	ax), then
		organizations: Complete Part III.			
	of organization			Employer idea	ntification number
	Walter St. 19 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	SSOCIATION OF FLORIDA'S FIRST COAS			59-0638514
Part		if the organization is exempt und			organization.
1		n of the organization's direct and indire			
2		S			5
3	Volunteer hours			* * * * * * * * * * * * * * * * * * * *	***************************************
Part		if the organization is exempt und		1 - 1 - 1	
1		any excise tax incurred by the organization			
2		any excise tax incurred by organization			8
3		curred a section 4955 tax, did it file Fo			Yes No
4a		de?			Yes No
b	If "Yes," describe in				
-		f the organization is exempt und			(c)(3).
1		irectly expended by the filing organize			
2	Enter the amount of	the filing organization's funds contrib	outed to other or	ganizations for section	
•	527 exempt function	activities		S	;
3		on expenditures. Add lines 1 and 2			
4		ation file Form 1120-POL for this year			
5	Enter the names, add	dresses and employer identification nu	mber (EIN) of all s	section 527 political organ	izations to which the filing
	organization made p	ayments. For each organization listed,	enter the amount	t paid from the filing organ	ization's funds. Also enter
	as a separate segred	al contributions received that were pro ated fund or a political action committee	mptly and directly	y delivered to a separate p	political organization, such
_	as a separate segrey	ated fund of a political action committee	T AC). II additi	onal space is needed, prov	intermation in Part IV.
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from	(e) Amount of political
				filing organization's funds. If none, enter -0	contributions received and promptly and directly
				Turido. Il riorio, cintor o .	delivered to a separate
					political organization. If none, enter -0
					mond, differ -u
(1)					
(2)					
(3)					
(4)					
5.5					
(5)		***************************************			
(6)					

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Cat. No. 50084S

Schedule C (Form 990 or 990-EZ) 2011

Sched	ule C (Form 990 or 990-EZ) 2011					Page 2
Part	II-A Complete if the organization section 501(h)).	is exempt	under section 50	01(c)(3) and file	d Form 5768 (elec	
A C	theck ► ☐ if the filing organization beloname, address, EIN, expension	ongs to an at ses, and sha	ffiliated group (ar re of excess lobb	nd list in Part IV bying expenditu	each affiliated gro res).	up member's
B C	theck ▶ ☐ if the filing organization che	cked box A	and "limited cont	rol" provisions	apply.	
	Limits on Lobby				(a) Filing	(b) Affiliated
	(The term "expenditures" me	ans amounts	paid or incurred.)	organization's totals	group totals
1a	Total lobbying expenditures to influence p	public opinion	(grass roots lobby	ing)		
b	Total lobbying expenditures to influence a	legislative be	ody (direct lobbying	g)		
C	Total lobbying expenditures (add lines 1a	and 1b) .				
d	Other exempt purpose expenditures					
е	Total exempt purpose expenditures (add					
f	Lobbying nontaxable amount. Enter the columns.	ne amount f	rom the following	table in both		
	If the amount on line 1e, column (a) or (b) is:	The lobbying	nontaxable amount	t is:		
	Not over \$500,000	20% of the ar	mount on line 1e.			
	Over \$500,000 but not over \$1,000,000	\$100,000 plus	s 15% of the excess	over \$500,000.		
	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus	s 10% of the excess	over \$1,000,000.		
	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus	5% of the excess of	ver \$1,500,000.		
	Over \$17,000,000	\$1,000,000.				
g h i j	Grassroots nontaxable amount (enter 25% Subtract line 1g from line 1a. If zero or less Subtract line 1f from line 1c. If zero or less If there is an amount other than zero or reporting section 4911 tax for this year?	s, enter -0- s, enter -0- on either line		the organization		Yes No
	4-Yea (Some organizations that mad columns below. S	le a section 5		not have to com		
	Lobbying	Expenditures	During 4-Year Av	eraging Period		
	Calendar year (or fiscal year beginning in)	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) Total
2a	Lobbying nontaxable amount					
b	Lobbying ceiling amount (150% of line 2a, column (e))					
С	Total lobbying expenditures					
d	Grassroots nontaxable amount					
е	Grassroots ceiling amount (150% of line 2d, column (e))					

Schedule C (Form 990 or 990-EZ) 2011

f Grassroots lobbying expenditures

Section 2 and 2 de	W. " to lines to through ti bolow provide in Part IV a detailed description	(a	a)	(b)
or eacl f the lo	"Yes" response to lines 1a through 1i below, provide in Part IV a detailed description bbying activity.	Yes	No	Amount
le	uring the year, did the filing organization attempt to influence foreign, national, state or local gislation, including any attempt to influence public opinion on a legislative matter or ferendum, through the use of:			
	plunteers?		1	
	aid staff or management (include compensation in expenses reported on lines 1c through 1i)?		1	
	edia advertisements?		1	
	ailings to members, legislators, or the public?		1	
e P	ublications, or published or broadcast statements?		1	
	rants to other organizations for lobbying purposes?		1	
	irect contact with legislators, their staffs, government officials, or a legislative body?		1	
	allies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?	,	1	2.7
9	ther activities?	1		3,7
	otal. Add lines 1c through 1i		1	3,7
	id the activities in line 1 cause the organization to be not described in section 501(c)(3)?		·	
	"Yes," enter the amount of any tax incurred by organization managers under section 4912		1	
	the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			
Part III)(5),	or sec	ction
2 D	/ere substantially all (90% or more) dues received nondeductible by members?		or sec	
2 5	ues, assessments and similar amounts from members	of	1	
- 2	current year		2a	
	arryover from last year		2b	
	otal		2c	
3 A	ggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues .		3	
е	notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of excess does the organization agree to carryover to the reasonable estimate of nondeductible lobb	ying		
	nd political expenditure next year?		4	
5 T	axable amount of lobbying and political expenditures (see instructions)	•	5	
Complete. Also,	e this part to provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; complete this part for any additional information.	Part	II-A; ar	nd Part II-B, lin

Part IV

Supplemental Information Complete this part to provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; and Part II-B, line 1i. Also, complete this part for any additional information.

Return Reference	Identifier	Explanation
SCHEDULE C, PART II-B, LINE 1	DESCRIPTION OF THE ACTIVITIES REPORTED ON LINES 1A THROUGH 11	DUES PAID TO THE FLORIDA STATE ALLIANCE WERE \$13,617. 27.65% WAS USED FOR LOBBYING.

SCHEDULE D (Form 990)

Supplemental Financial Statements

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

▶ Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990. ► See separate instructions.

Name of the organization Employer identification number YOUNG MEN'S CHRISTIAN ASSOCIATION OF FLORIDA'S FIRST COAST 59-0638514 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6. (b) Funds and other accounts Total number at end of year 1 2 Aggregate contributions to (during year) . 3 Aggregate grants from (during year) . . Aggregate value at end of year 4 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Yes No Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). ☐ Preservation of land for public use (e.g., recreation or education) ☐ Preservation of an historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year 2a 2b Number of conservation easements on a certified historic structure included in (a) 2c Number of conservation easements included in (c) acquired after 8/17/06, and not on a 2d Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ 4 Number of states where property subject to conservation easement is located ▶ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of 5 Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year 6 7 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year 8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B) In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and 9 balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8. 1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items. If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items: **>** \$_____ Assets included in Form 990, Part X .

Part										
3	Using the organization's acquisition, a collection items (check all that apply):	accession, and of	ther reco	rds, chec	k any of the f	ollowii	ng that are a s	ignifican	t use	of its
a	☐ Public exhibition				or exchange p					
b	☐ Scholarly research		e	Other	r					
C	☐ Preservation for future generations									
4	Provide a description of the organizat XIV.	ion's collections	and expl	ain how t	hey further the	e orga	nization's exer	npt purp	ose ir	Part
5	During the year, did the organization assets to be sold to raise funds rather							ar 🗆 Y	es T	l No
Parl	IV Escrow and Custodial Arra				The second secon					
	line 9, or reported an amoun			_	,					
1a	Is the organization an agent, trustee, included on Form 990, Part X?								es [No
ь	If "Yes," explain the arrangement in Pa	art XIV and compl	ete the fo	ollowing t	able:		A	mount		
C	Beginning balance					1c				
d	Additions during the year					1d				
е	Distributions during the year					1e				
f	Ending balance					1f				
2a	Did the organization include an amour	nt on Form 990, P	art X, line	21? .			100 6 3 6	□ Y	es 🗌	No
	If "Yes," explain the arrangement in Pa									
Par	Endowment Funds. Comple									
		(a) Current year	(b) Pr	ior year	(c) Two years b	ack (d) Three years back	(e) Fou	r years	back
1a	Beginning of year balance									
Ь	Contributions									
C	Net investment earnings, gains, and losses									
d	Grants or scholarships									
е	Other expenditures for facilities and programs									
f	Administrative expenses									
g	End of year balance									
2	Provide the estimated percentage of the	he current year er	nd baland	ce (line 1a	, column (a)) h	neld as	:			
а	Board designated or quasi-endowmer	nt 🕨	%		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,					
b	Permanent endowment ▶	%								
C	Temporarily restricted endowment ▶	%								
	The percentages in lines 2a, 2b, and 2									
3a	Are there endowment funds not in the	possession of the	ne organi	zation that	at are held and	d adm	inistered for th	e		
	organization by:								Yes	No
	(i) unrelated organizations							3a(i)		
	(ii) related organizations							3a(ii)		
	If "Yes" to 3a(ii), are the related organic							3b		
4	Describe in Part XIV the intended uses									
Part				1						
	Description of property	(a) Cost or of (investment)	LOST STATES	140.40	or other basis other)		cumulated reciation	(d) Boo	k value	ż
1a	Land				6,476,869					6,869
b	Buildings				45,826,579		13,902,228		31,92	4,351
C	Leasehold improvements				7,473,132		3,794,451		_	8,681
d	Equipment				5,028,479		3,396,790			1,689
e	Other				753,234	_	553,368			9,866
i otal.	Add lines 1a through 1e. (Column (d) m	oust equal Form 9	90, Part .	X, column	(B), line 10(c)	.) .	▶		43,91	1,456

Part VII Investments - Other Securities.	See Form 990, Part X, I	ine 12.	
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of va Cost or end-of-year n	
(1) Financial derivatives			
(2) Closely-held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
(1)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.) ▶	1 0 F 000 B 1V		
Part VIII Investments—Program Related			
(a) Description of investment type	(b) Book value	(c) Method of va Cost or end-of-year n	
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
(10) Total. (Column (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets. See Form 990, Pa	rt V line 15		
	Description		(b) Book value
(1)	,		(b) Book value
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
(10)			
Total. (Column (b) must equal Form 990, Part X, co	ol. (B) line 15.)		
Part X Other Liabilities. See Form 990,	Part X, line 25.		
1. (a) Description of liability	(b) Book value		
(1) Federal income taxes			
(2) CAPITAL LEASES	23,842		
(3) INTEREST RATE SWAPS	954,977		
(4)		Y	
(5)			
(6)			
(7)			
(8)			
(10)			
(11)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)	978,819		

Schedule D (Form 990) 2011 Page 4 Reconciliation of Change in Net Assets from Form 990 to Audited Financial Statements Part XI Total revenue (Form 990, Part VIII, column (A), line 12) 33,219,219 1 2 Total expenses (Form 990, Part IX, column (A), line 25) . . . 2 30,712,680 3 Excess or (deficit) for the year. Subtract line 2 from line 1 . 3 2,506,539 4 4 Net unrealized gains (losses) on investments . 5 Donated services and use of facilities 5 6 Investment expenses 6 7 7 Prior period adjustments . . 8 Other (Describe in Part XIV.) 0 8 9 Total adjustments (net). Add lines 4 through 8 9 0 10 Excess or (deficit) for the year per audited financial statements. Combine lines 3 and 9 10 2,506,539 Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Return 1 Total revenue, gains, and other support per audited financial statements 33,347,425 2 Amounts included on line 1 but not on Form 990, Part VIII, line 12: a Net unrealized gains on investments Donated services and use of facilities Recoveries of prior year grants Other (Describe in Part XIV.) 2d e Add lines 2a through 2d . . . 2e Subtract line 2e from line 1 3 3 33,347,425 Amounts included on Form 990, Part VIII, line 12, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b 4b c Add lines 4a and 4b 4c -128,2065 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) 5 33,219,219 Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return 1 Total expenses and losses per audited financial statements 31,015,613 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities Prior year adjustments 2b Other losses d Other (Describe in Part XIV.) . . 302 933 Add lines 2a through 2d 2e 302.933 Subtract line 2e from line 1 3 30,712,680 3 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b b Other (Describe in Part XIV.) c Add lines 4a and 4b 4c 0 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) . 5 30,712,680 Part XIV Supplemental Information Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b. Also complete this part to provide any additional information. SEE NEXT PAGE

Part XIV

Supplemental Information Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b. Also complete this part to provide any additional information.

Return Reference	Identifier	Explanation	Explanation						
SCHEDULE D, PART X, LINE 2	FIN 48 (ASC 740) FOOTNOTE	THE ASSOCIATION EVALUATES ITS TAX POSITIONS FOR ANY UNC TECHNICAL MERITS OF THE POSITION TAKEN IN ACCORDANCE W GUIDANCE. THE ASSOCIATION RECOGNIZES THE TAX BENEFIT FR POSITION ONLY IF IT IS MORE LIKELY THAN NOT THAT THE TAX POEXAMINATION BY TAXING AUTHORITIES	ITH AUTHORITATIVE OM AN UNCERTAIN TAX						
SCHEDULE D, PART XII, LINE 4B OTHER REVENUES IN FORM 990 NOT IN AUDITED FINANCIAL STATEMENTS		(a) Description STRONG COMMUNITIES INCOME & EXPENSES (NET)	(b) Amount - 128,206						
SCHEDULE D, PART XIII, LINE 2D	OTHER EXPENSES IN AUDITED FINANCIAL STATEMENTS NOT IN FORM 990	(a) Description DEPRECIATION ON STRONG COMMUNITIES EXPENSES - STRONG COMMUNITIES	(b) Amount 302,853 80						

SCHEDULE G (Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ. See separate instructions.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

lame of the organization					Employer identifica	ation number
YOUNG MEN'S CHRISTIAN ASSOCIAT	A STATE OF THE STA					638514
Fundraising Activitie Form 990-EZ filers are				vered "Yes" to Fo	orm 990, Part IV, li	ne 17.
 Indicate whether the organiza 	tion raised funds			The state of the s		
a Mail solicitations		e [on of non-governm		
b Internet and email solicitation	tions	f		on of government	grants	
c Phone solicitations		g L	Special 1	fundraising events		
d In-person solicitations			and the start	1 -1 6-1 -166-		
2a Did the organization have a workey employees listed in Fo	rm 990, Part VII) o	r entity in co	onnection	with professional fu	ndraising services?	☐ Yes ☐ No
b If "Yes," list the ten highest p compensated at least \$5,000			draisers) p	ursuant to agreeme	ents under which the	e fundraiser is to be
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	custody o	draiser have r control of outions?	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
1		Yes	No			
2						
3						
4						
5						
6						
7						
8						
9						
10						
r				0	0	0
3 List all states in which the or registration or licensing.	ganization is regis	stered or lic	ensed to s	olicit contributions	or has been notifie	d it is exempt from

***************************************				***************************************		

	Г	gross receipts greater tha	(a) Event #1 FIRST COAST GAMES	(b) Event #2	(c) Other events	(d) Total events (add col. (a) through
m			(event type)	(event type)	(total number)	col. (c))
Revenue	1 2	Gross receipts Less: Charitable	110,250			110,250
ш.	7	contributions				0
	3	Gross income (line 1 minus line 2)	110,250	0	0	110,250
	4	Cash prizes				0
	5	Noncash prizes				0
suses	6	Rent/facility costs				0
Direct Expenses	7	Food and beverages				0
Direc	8	Entertainment				0
	9	Other direct expenses .	·			0
- 4	10	Direct expense summary. Ad				(0)
	10 11 t III	Direct expense summary. Ad Net income summary. Comb Gaming. Complete if the than \$15,000 on Form 99	ine line 3, column (d), are e organization answer 90-EZ, line 6a.	nd line 10 ed "Yes" to Form 99	▶ 0, Part IV, line 19, or	110,250 reported more
	11	Net income summary. Comb Gaming. Complete if the	ine line 3, column (d), are organization answer	nd line 10		110,250
	11	Net income summary. Comb Gaming. Complete if the	ine line 3, column (d), are e organization answer 90-EZ, line 6a.	nd line 10 ed "Yes" to Form 99	▶ 0, Part IV, line 19, or	110,250 reported more (d) Total gaming (add
ses Revenue	11	Net income summary. Comb Gaming. Complete if the than \$15,000 on Form 99	ine line 3, column (d), are e organization answer 90-EZ, line 6a.	nd line 10 ed "Yes" to Form 99	▶ 0, Part IV, line 19, or	110,250 reported more (d) Total gaming (add
ses Revenue	11	Net income summary. Comb Gaming. Complete if the than \$15,000 on Form 99 Gross revenue	ine line 3, column (d), are e organization answer 90-EZ, line 6a.	nd line 10 ed "Yes" to Form 99	▶ 0, Part IV, line 19, or	110,250 reported more (d) Total gaming (add
ses Revenue	1 2	Net income summary. Comb Gaming. Complete if the than \$15,000 on Form 99 Gross revenue	ine line 3, column (d), are e organization answer 90-EZ, line 6a.	nd line 10 ed "Yes" to Form 99	▶ 0, Part IV, line 19, or	110,250 reported more (d) Total gaming (add
Revenue	11 1 2 3	Net income summary. Comb Gaming. Complete if the than \$15,000 on Form 99 Gross revenue	ine line 3, column (d), are organization answer 90-EZ, line 6a. (a) Bingo	ed "Yes" to Form 99 (b) Pull tabs/instant bingo/progressive bingo	▶ 0, Part IV, line 19, or a (c) Other gaming	110,250 reported more (d) Total gaming (add
ses Revenue	1 2 3 4	Gross revenue Cash prizes Rent/facility costs	ine line 3, column (d), are e organization answer 90-EZ, line 6a.	nd line 10 ed "Yes" to Form 99	▶ 0, Part IV, line 19, or	110,250 reported more (d) Total gaming (add
ses Revenue	1 2 3 4 5	Gross revenue Cash prizes Noncash prizes Other direct expenses	ine line 3, column (d), are organization answer 90-EZ, line 6a. (a) Bingo	d line 10 ed "Yes" to Form 99 (b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	110,250 reported more (d) Total gaming (add
ses Revenue	11 1 2 3 4 5 6	Gross revenue Cash prizes Noncash prizes Other direct expenses	ine line 3, column (d), are organization answer 90-EZ, line 6a. (a) Bingo Yes% No	d line 10	(c) Other gaming Yes % No	110,250 reported more (d) Total gaming (add

cneau	e G (Form 990 or 990-E2) 2011
11 12	Does the organization operate gaming activities with nonmembers?
13	Indicate the percentage of gaming activity operated in:
а	The organization's facility
b	An outside facility
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:
	Name ►
	Address►
	Does the organization have a contract with a third party from whom the organization receives gaming revenue?
	If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the amount of gaming revenue retained by the third party ▶ \$
С	If "Yes," enter name and address of the third party:
	Name ▶
	Address ►
16	Gaming manager information:
	Name ▶
	Gaming manager compensation ▶ \$
	Description of services provided ▶
	☐ Director/officer ☐ Employee ☐ Independent contractor
17	Mandatory distributions:
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ \$
Part	Supplemental Information. Complete this part to provide the explanations required by Part I, line 2b, columns (iii) and (v), and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also complete this part to provide any additional information (see instructions).

Schedule G (Form 990 or 990-EZ) 2011

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 23.

▶ Attach to Form 990. ▶ See separate instructions.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

YOUNG MEN'S CHRISTIAN ASSOCIATION OF FLORIDA'S FIRST COAST

Employer identification number 59-0638514

10	Check the appropriate hoyles) if the organization or	rovided any of the following to or for a person listed in Form		Yes	No
Id	990, Part VII, Section A, line 1a. Complete Part III to p	provide any relevant information regarding these items.			
	☐ First-class or charter travel	☐ Housing allowance or residence for personal use			
	☐ Travel for companions	 Payments for business use of personal residence 			
	☐ Tax indemnification and gross-up payments	☐ Health or social club dues or initiation fees			
	☐ Discretionary spending account	Personal services (e.g., maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did t	he organization follow a written policy regarding payment			
		penses described above? If "No," complete Part III to			
	explain		1b		
2		o reimbursing or allowing expenses incurred by all officers,			
	directors, trustees, and the GEO/Executive Director	or, regarding the items checked in line 1a?	2		
	to the to which if you of the following the filling are	ganization used to establish the compensation of the			
3	organization's CEO/Executive Director. Check all t	that apply. Do not check any boxes for methods used by a			
	related organization to establish compensation of	the CEO/Executive Director. Explain in Part III.			
	✓ Compensation committee	☐ Written employment contract			
	☐ Independent compensation consultant				
	Form 990 of other organizations	Approval by the board or compensation committee			
4		, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:	-l	40		,
a		ol payment?	4a 4b		1
b		based compensation arrangement?	4c		1
C		provide the applicable amounts for each item in Part III.	10		
	Only section 501(c)(3) and 501(c)(4) organization	ns must complete lines 5–9.			
5	For persons listed in Form 990, Part VII, Section A				
	compensation contingent on the revenues of:				
a	The organization?		5a		1
b	그 사람들은 그들은 사람들은 이번 경기에 가장 그렇게 되었다면 하지 않는데 그리고 있다면 그렇게 되었다면 그리고 있다면 그리고		5b		1
	If "Yes" to line 5a or 5b, describe in Part III.	Low are the season to the season			
6	For persons listed in Form 990, Part VII, Section A compensation contingent on the net earnings of:	, line 1a, did the organization pay or accrue any			
a	The organization?		6a		1
b			6b		1
	If "Yes" to line 6a or 6b, describe in Part III.				
7		on A, line 1a, did the organization provide any non-fixed			,
		describe in Part III	7		1
8		paid or accrued pursuant to a contract that was subject			
		Regulations section 53.4958-4(a)(3)? If "Yes," describe			1
1		bllow the rebuttable presumption procedure described in	8	-	1
9		ollow the reputtable presumption procedure described in	0		
			1 21		

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the isotropic to the compensation of the reported in Schedule J. report compensation from the organization on row (ii) and from related organizations, described in the isotropic to the compensation of the reported in Schedule J. report compensation from the organization on row (ii) and from related organizations, described in the isotropic to the compensation of the reported in Schedule J. report compensation from the organization of the reported in Schedule J. report compensation from the organization of the reported in Schedule J. report compensation from the organization of the reported in Schedule J. report compensation from the organization of the reported in Schedule J. report compensation from the organization of the reported in Schedule J. report compensation from the reported in Schedule J. reported in Schedul

instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

				1			(ii)	91
							(ii)	12
	14111					(C.) (12.11)	(i)	
							(ii)	14
							(ii)	13
							(!)	
							(ii)	15
		†	+				(i)	
							(ii)	11
		1					(i)	
F1777 S.S.R. 1873							(ii)	10
		1	1				(!)	
							(ii)	6
							(1)	
							(ii)	8
							(i)	
							(ii)	L
	100000000000000000000000000000000000000					1,000	(i)	
		ļ					(ii)	9
							(i)	
							(ii)	9
							(i)	
							- (ii)	†
			2				(i)	
0	0	0	0	0	0	0	- (ii)	3
0	0 159,223	0 3.233	850,7	0	0	236,841	(i)	S ERIC MANN
	938,671	822,8	496,21	0	0	492,881	- (ii)	
0	2 22 622	0	0	0	0	769 264	(i)	PENELOPE A ZUBER
	037,821	759,S	690'6	0	0	447,811	- (!!)	
(F) Compensation reported as deferred in prior Form 990	(d)-(i)(a)	penefits	other deferred compensation	(iii) Other reportable compensation	(ii) Bonus & incentive compensation	compensation	(1)	emsN (A) PAUL MCENTIRE
aciterarana (12)	enmuloo to latoT (3)	eldexatnoM (a)	bns tnementand (O)	compensation	W-2 and/or 1099-MISC	(B) Breakdown of	1	

SCHEDULE K (Form 990)

Supplemental Information on Tax-Exempt Bonds

2011

► Complete if the organization answered "Yes" to Form 990, Part IV, line 24a. Provide descriptions, explanations, and any additional information in Part VI.

► Attach to Form 990. ► See separate instructions.

Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

YOUNG MEN'S CHRISTIAN ASSOCIATION OF FLORIDA'S FIRST COAST

Employer identification number 59-0638514

Bond Issues (h) On behalf of (i) Pooled (a) Issuer name (b) Issuer EIN (c) CUSIP # (d) Date issued (e) Issue price (f) Description of purpose (g) Defeased financing issuer JACKSONVILLE ECONOMIC DEVELOPMENT REFUND BONDS ISSUED IN 2003 AND Yes No Yes No Yes No COMMISSION 2006. 59-6000344 9/20/2011 20,295,000 C D Part II Proceeds D A B C 0 0 3 20,295,000 0 0 0 120,000 0 0 10 0 11 0 13 Yes No Yes Yes No Yes No No 14 Were the bonds issued as part of a current refunding issue? 1 15 Were the bonds issued as part of an advance refunding issue? 1 16 1 17 Does the organization maintain adequate books and records to support the Part III **Private Business Use** C D A В Was the organization a partner in a partnership, or a member of an LLC. Yes No Yes No Yes No Yes No which owned property financed by tax-exempt bonds? 1 Are there any lease arrangements that may result in private business use of

0 % 0 % Yes	% % %		% % % C	Yes	%
0 %	% % B		% % C		% %
0 %	% % B		% % C		% %
0 %	% % B		% % C		% %
0 %	% % B		% % C		% %
0 %	% % B		% % C		% D
0 %	%		% 		1
	В		C		D
Yes			1		1
Yes			1		1
	equirements	equirements are timely iden	equirements are timely identified and c	equirements are timely identified and corrected thro	

SCHEDULE M (Form 990)

Noncash Contributions

► Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

► Attach to Form 990.

OMB No. 1545-0047

2011

Open To Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

YOUNG MEN'S CHRISTIAN ASSOCIATION OF FLORIDA'S FIRST COAST

Employer identification number 59-0638514

Pari	Types of Property	71. 7 2 61.07			0.000			
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	Method o	(d) of deter stributio	minin n amo	g ounts
1	Art-Works of art							
2	Art-Historical treasures							
3	Art-Fractional interests							
4	Books and publications							
5	Clothing and household goods							
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property							_
9	Securities-Publicly traded							
10	Securities-Closely held stock .							
11	Securities—Partnership, LLC, or trust interests							
12	Securities-Miscellaneous							
13	Qualified conservation contribution—Historic structures							
14	Qualified conservation contribution—Other)						
15	Real estate-Residential							
16	Real estate—Commercial							
17	Real estate—Other	1	1	397,000	MARKET VA	LUE		
18	Collectibles							
19	Food inventory							
20	Drugs and medical supplies							
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts							
25	Other ► ()							
26	Other ► (
27	Other (
28	Other ► (
29	Number of Forms 8283 received	by the or	ganization during the tax y	ear for contributions for				
	which the organization completed	Form 8283	3, Part IV, Donee Acknowled	dgement	29	1,		0
							Yes	No
30a	During the year, did the organiza	tion receive	by contribution any prope	erty reported in Part I, line	s 1-28 that			
	it must hold for at least three year used for exempt purposes for the	entire hold	e date of the initial contribuing period?	tion, and which is not req	uired to be	30a		1
b	If "Yes," describe the arrangement	t in Part II.						1
31	Does the organization have a contributions?		tance policy that require	s the review of any no	n-standard	31		1
32a	Does the organization hire or us contributions?	e third part	ies or related organization	s to solicit, process, or se	ell noncash	32a		/
ь 33	If "Yes," describe in Part II. If the organization did not report a describe in Part II.				is checked,	OZ.		
	describe in rait II.							

Schedule O (Form 990) Department of Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No. 1545-0047 Open to Public Inspection

Name of the Organization
YOUNG MEN'S CHRISTIAN ASSOCIATION OF FLORIDA'S FIRST COAST

Employer Identification Number 59-0638514

Return Reference	Identifier	Explanation
FORM 990, PART III, LINE 1	ORGANIZATION'S MISSION	TO PUT CHRISTIAN PRINCIPLES INTO PRACTICE THROUGH PROGRAMS THAT BUILD HEALTHY SPIRIT, MIND AND BODY FOR ALL. THE YMCA COMPLETED THE VISION PLANNING PROCESS IN 2008 FOR THE YMCA VISION PLAN 2020, WHICH IS BUILT ON THE THREE PRIORITY AREAS OF BALANCED HEALTH, STRONG FAMILIES, AND ACCESSIBILITY TO ALL. THEMES IN THE VISION INCLUDE SERVING UNDER RESOURCED COMMUNITIES, WORKING THROUGH PARTNERSHIPS, AND DEVELOPMENT AND ALIGNMENT OF STAFF, VOLUNTEERS, AND FACILITIES VISION PLAN 2020 REPRESENTS A PARADIGM SHIFT FOR THE YMCA FROM SERVING PEOPLE WITH FACILITY BASED PROGRAMMING TO CHANGING LIVES THROUGHOUT NORTHEAST FLORIDA WITH EVIDENCE AND OUTCOMES BASED PROGRAMMING.
FORM 990, PART III, LINE 4A	PROGRAM SERVICE DESCRIPTION	FOR YOUTH DEVELOPMENT: WE BELIEVE THE VALUES AND SKILLS LEARNED EARLY ON ARE VITAL BUILDING BLOCKS FOR LIFE. BECAUSE OF THE Y, MORE YOUNG PEOPLE IN NEIGHBORHOODS AROUND THE NATION ARE TAKING A GREATER INTEREST IN LEARNING AND MAKING SMARTER LIFE CHOICES. AT THE Y, CHILDREN AND TEENS LEARN VALUES AND POSITIVE BEHAVIORS AND CAN EXPLORE THEIR UNIQUE TALENTS AND INTERESTS, HELPING THEM REALIZE THEIR POTENTIAL. THAT MAKES FOR CONFIDENT KIDS TODAY AND CONTRIBUTING AND ENGAGED ADULTS TOMORROW. IN 2012, WE PROVIDED \$1,065,871 IN FINANCIAL ASSISTANCE TO FAMILIES PARTICIPATING IN YMCA PROGRAMS FOR YOUTH DEVELOPMENT. THESE PROGRAMS ARE GROUPED INTO FOUR CATEGORIES: CHILD CARE; EDUCATION & LEADERSHIP; SWIM, SPORTS & PLAY; AND CAMP.
		CHILD CARE WITH SO MANY DEMANDS ON TODAY'S FAMILIES AND THE INCREASED FOCUS ON EARLY BRAIN DEVELOPMENT, FAMILIES NEED ALL THE SUPPORT THEY CAN GET TO NURTURE THE POTENTIAL OF YOUTH. THAT IS WHY CHILD CARE AND EARLY LEARNING PROGRAMS AT THE Y FOCUS ON HOLISTICALLY NURTURING CHILD DEVELOPMENT BY PROVIDING A SAFE AND HEALTHY PLACE TO LEARN FOUNDATIONAL SKILLS, TO DEVELOP HEALTHY, TRUSTING RELATIONSHIPS, AND TO BUILD SELF-RELIANCE THROUGH THE Y VALUES OF CARING, HONESTY, RESPECT AND RESPONSIBILITY.
		EDUCATION & LEADERSHIP ALL KIDS HAVE GREAT POTENTIAL. AT THE Y, WE WORK EVERY DAY TO HELP THEM SET AND ACHIEVE THEIR PERSONAL AND EDUCATIONAL GOALS. AS A RESULT, MILLIONS OF CHILDREN AND TEENS NATIONWIDE GAIN CONFIDENCE AS THEY RECOGNIZE THE Y AS A PLACE WHERE THEY BELONG AND CAN FEEL COMFORTABLE EXPLORING NEW INTERESTS AND PASSIONS. ADDITIONALLY, THROUGH OUR LEADERSHIP AND ACADEMIC ENRICHMENT PROGRAMS SUCH AS MENTORING AND COLLEGE PREPARATION, THE Y MAKES SURE THAT EVERY CHILD HAS AN OPPORTUNITY TO ENVISION AND PURSUE A POSITIVE FUTURE, AND TO TAKE AN ACTIVE ROLE IN STRENGTHENING HIS OR HER COMMUNITY.
		SWIM, SPORTS & PLAY THE Y IS THE STARTING POINT FOR MANY YOUTH TO LEARN ABOUT BECOMING AND STAYING ACTIVE AND DEVELOPING HEALTHY HABITS THEY'LL CARRY WITH THEM THROUGHOUT THEIR LIVES. AND THE BENEFITS ARE FAR GREATER THAN JUST PHYSICAL HEALTH, WHETHER IT'S GAINING THE CONFIDENCE THAT COMES FROM LEARNING TO SWIM OR BUILDING THE POSITIVE RELATIONSHIPS THAT LEAD TO GOOD SPORTSMANSHIP AND TEAMWORK, PARTICIPATING IN SPORTS AT THE Y IS ABOUT BUILDING THE WHOLE CHILD FROM THE INSIDE OUT.
		CAMP OVERNIGHT, DAY OR SPECIALTY CAMPS AT THE Y SHARE ONE THING: THEY ARE ABOUT DISCOVERY. KIDS HAVE THE OPPORTUNITY TO EXPLORE NATURE, FIND NEW TALENTS, TRY NEW ACTIVITIES, GAIN INDEPENDENCE, AND MAKE LASTING FRIENDSHIPS AND MEMORIES. AND, OF COURSE, IT'S FUN, TOO.
FORM 990, PART III, LINE 4B	PROGRAM SERVICE DESCRIPTION	FOR HEALTHY LIVING - BEING HEALTHY MEANS MORE THAN SIMPLY BEING PHYSICALLY ACTIVE. IT IS ABOUT MAINTAINING A BALANCED SPIRIT, MIND AND BODY. THE Y IS A PLACE WHERE YOU CAN WORK TOWARD THAT BALANCE BY CHALLENGING YOURSELF TO LEARN A NEW SKILL OR HOBBY, FOSTERING CONNECTIONS WITH FRIENDS THROUGH OUR LIFELONG LEARNING PROGRAMS, OR BRINGING YOUR LOVED ONES CLOSER TOGETHER THROUGH OUR MANY FAMILY-CENTERED ACTIVITIES. AT THE Y, IT'S NOT ABOUT THE ACTIVITY YOU CHOOSE AS MUCH AS IT IS ABOUT THE BENEFITS OF LIVING HEALTHIER ON THE INSIDE AS WELL AS THE OUTSIDE. IN 2012, WE PROVIDED \$1,659,066 IN FINANCIAL ASSISTANCE TO FAMILIES PARTICIPATING IN YMCA PROGRAMS FOR HEALTHY LIVING. THESE PROGRAMS ARE GROUPED INTO FOUR CATEGORIES: FAMILY TIME, HEALTH, WELL-BEING & FITNESS, SPORTS & RECREATION, AND GROUP INTERESTS.
		FAMILY TIME: SERVING FAMILIES HAS ALWAYS BEEN AT THE HEART OF THE Y. WE ARE A PLACE WHERE THEY CAN FIND RESPITE FROM SOCIAL, ECONOMIC AND EDUCATIONAL CHALLENGES, AND LEARN HOW TO OVERCOME THEM. WE HAVE A FUNDAMENTAL DESIRE TO PROVIDE OPPORTUNITIES FOR EVERY FAMILY TO BUILD STRONGER BONDS, ACHIEVE GREATER WORK/LIFE BALANCE, AND BECOME MORE ENGAGED WITH THEIR COMMUNITIES.
		HEALTH, WELL-BEING & FITNESS: BECAUSE WE KNOW THAT HEALTHY LIFESTYLES ARE ACHIEVED THROUGH NURTURING MIND, BODY AND SPIRIT, WELL-BEING AND FITNESS AT THE Y IS SO MUCH MORE THAN JUST WORKING OUT. BEYOND FITNESS FACILITIES, WE PROVIDE

Return Reference	Identifier	Explanation						
		EDUCATIONAL PROGRAMS TO PROMOTE HEALTHIER DECISIONS, AND OFFE PROGRAMS THAT SUPPORT PHYSICAL, INTELLECTUAL AND SPIRITUAL STREET	R A VARIETY OF ENGTH.					
		SPORTS & RECREATION: WE BELIEVE SPORTS, FUN AND EXPLORING NEW II NOT JUST FOR THE YOUNG, ALONG WITH IMPROVING HEALTH, WHENEVER INVOLVED, THERE IS THE ADDED BENEFIT OF BEING CONNECTED TO OTHEI YOU WILL FIND A RANGE OF RECREATIONAL ACTIVITIES AT THE Y. WITH SO OFFER EVERYONE, THERE IS NO SUCH THING AS BEING TOO OLD TO GET IN	TEAMWORK IS RS. THAT IS WHY METHING TO					
		GROUP INTERESTS: WHETHER YOU ARE NEW TO THE COMMUNITY OR SIMP PURSUE A NEW HOBBY, THE Y BRINGS TOGETHER PEOPLE WHO LOVE TO L YOU WANT TO COOK NEW DISHES, JOIN A BIBLE STUDY, CREATE POTTERY, LANGUAGE, YOU WILL LEARN RIGHT ALONGSIDE OTHERS FROM YOUR CONSHARE YOUR INTERESTS.	EARN. WHETHER OR SPEAK A NEW					
FORM 990, PART III, LINE 4C	PROGRAM SERVICE DESCRIPTION	FOR SOCIAL RESPONSIBILITY - THE GENEROSITY OF OTHERS IS AT THE CORE OF THE Y'S EXISTENCE AS A NONPROFIT. IT IS ONLY THROUGH THE SUPPORT OF HUNDREDS OF THOUSANDS OF VOLUNTEERS NATIONWIDE AND PUBLIC AND PRIVATE DONORS THAT WE AS ABLE TO SUPPORT AND GIVE BACK TO THE COMMUNITIES WE ENGAGE. TO BRING ABOUT MEANINGFUL CHANGE, INDIVIDUALS NEED ONGOING ENCOURAGEMENT AND TOOLS. WE AR HERE DAY-IN AND DAY-OUT TO PROVIDE THE RESOURCES OUR COMMUNITIES NEED TO ADDRESS THE MOST PRESSING SOCIAL ISSUES. WE WORK TO MAKE SURE EVERY CHILD, FAMILY AND COMMUNITY HAS WHAT THEY NEED TO ACHIEVE THEIR BEST. IN 2012, WE PROVIDED \$116,839 IN FINANCIAL ASSISTANCE TO FAMILIES PARTICIPATING IN YMCA PROGRAMS FOR SOCIAL RESPONSIBILITY. THESE PROGRAMS ARE GROUPED INTO FOUR CATEGORIES: SOCIAL SERVICES, GLOBAL SERVICES, VOLUNTEERISM & GIVING, AND ADVOCACY. THROUGH THE Y, HUNDREDS OF VOLUNTEERS ON THE FIRST COAST, AND MOR THAN 500,000 ACROSS THE NATION, ALONG WITH DONORS, LEADERS AND PARTNERS ARE EMPOWERING MILLIONS OF PEOPLE, AND THE COMMUNITIES IN WHICH THEY LIVE TO BE HEALTHY, CONFIDENT, CONNECTED AND SECURE. IN 2012, MORE THAN 42,869 HOURS WERE INVESTED IN SERVICE TO THE COMMUNITY BY 5,063 YMCA VOLUNTEERS. TOGETHER, WE MAKE SURE EVERY CHILD HAS A CHANCE AT A BRIGHTER FUTURE, PROVIDE OPPORTUNITIE FOR THE YOUNG AND YOUNG AT HEART TO ACHIEVE BETTER HEALTH AND WELL-BEING, AN GIVE EVERYONE A PLACE TO BELONG, REGARDLESS OF ANY FINANCIAL BARRIER THAT MAY EXST						
FORM 990, PART VI, SECTION B, LINE 11B	REVIEW OF FORM 990 BY GOVERNING BODY	THE 990 IS REVIEWED BY THE FINANCE & AUDIT COMMITTEE BEFORE IT IS IN MADE AVAILABLE TO THE BOARD OF DIRECTORS.	FILED. THE FORM IS					
FORM 990, PART VI, SECTION B, LINE 12C	CONFLICT OF INTEREST POLICY	OFFICERS, DIRECTORS AND KEY EMPLOYEES ARE REQUIRED TO COMPLET CONFLICT OF INTEREST POLICY FORM ANNUALLY. FORMS ARE FILED IN TH OFFICE IN CARE OF THE CEO'S ADMINISTRATIVE ASSISTANT.						
FORM 990, PART VI, SECTION B, LINE 15A	PROCESS USED TO ESTABLISH COMPENSATION OF TOP MANAGEMENT OFFICIAL	THE ANNUAL PERFORMANCE OF THE CEO IS REVIEWED BY THE YMCA'S CO COMMITTEE AND REPORTED TO THE BOARD OF DIRECTORS. THE SALARY OF DETERMINED BY A COMPENSATION COMMITTEE USING BENCHMARKS FROM YMCA'S OF SIMILAR SIZE. THE FINANCE AND AUDIT COMMITTEE AND THE BOURECTORS APPROVE THE COMPENSATION FOR THE CEO AND OTHER OFF THE ANNUAL BUDGET REVIEW AND APPROVAL PROCESS.	OF THE CEO IS M REGIONAL DARD OF					
FORM 990, PART VI, SECTION B, LINE 15B	PROCESS USED TO ESTABLISH COMPENSATION OF OTHER OFFICERS/KEY EMPLOYEES	THE ANNUAL PERFORMANCE OF THE CEO IS REVIEWED BY THE YMCA'S CO COMMITTEE AND REPORTED TO THE BOARD OF DIRECTORS. THE SALARY OF DETERMINED BY A COMPENSATION COMMITTEE USING BENCHMARKS FROM YMCA'S OF SIMILAR SIZE. THE FINANCE AND AUDIT COMMITTEE AND THE BUDIRECTORS APPROVE THE COMPENSATION FOR THE CEO AND OTHER OFF THE ANNUAL BUDGET REVIEW AND APPROVAL PROCESS.	OF THE CEO IS M REGIONAL DARD OF					
FORM 990, PART VI, SECTION C, LINE 19	GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC	FORM 990 AND ANNUAL REPORT ARE AVAILABLE ON THE ORGANIZATION'S WWW.FIRSTCOASTYMCA.ORG. ALL OTHER DOCUMENTS ARE PROVIDED UP FROM THE ORGANIZATION AT 12735 GRAN BAY PKWY, JACKSONVILLE, FL 32	ON REQUEST					
FORM 990, PART	OTHER CHANGES IN	(a) Description	(b) Amount					
XI, LINE 5	NET ASSETS OR FUND BALANCES	PRIOR PERIOD ADJUSTMENTS	- 18,219					
		Land to the same time time to the same time time time time time time time ti	10,210					

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

Open to Public

Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

► Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37.

Attach to Form 990. ► See separate instructions.

Name of the organization

Part II

Employer identification number

59-0638514

YOUNG MEN'S CHRISTIAN ASSOCIATION OF FLORIDA'S FIRST COAST

	(a) Name, address, and EIN of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
(1)						
(2)						
(3)						
(4)						
(5)						
(6)						

Identification of Related Tax-Exempt Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.) (a)
Name, address, and EIN of related organization (g) Section 512(b)(13) Primary activity Direct controlling Legal domicile (state Exempt Code section Public charity status controlled or foreign country) (if section 501(c)(3)) entity entity? Yes No (1) STRONG COMMUNITIES REALTY CORPORATION (27-0457462) SCHOOL BUILDING HOUSING TIGER NONE 12735 GRAN BAY PARKWAY 250, JACKSONVILLE, FL 32258 11 - TYPE III - OTH FL 501(C)(3) (4) (5) (6)

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Cat. No. 50135Y

Schedule R (Form 990) 2011

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512-514)	Share of total income	(g) Share of end-of- year assets	Disprop alloca	ortionate	(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	Gene	aging	(k) Percentage ownership
				,			Yes	No		Yes	No	
(1)												
(2)												
(3)												
(4)												
(5)												
(6)												

Part IV Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.)

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership
(1)							
(2)				7-			
(3)							
(4)							
(5)							
(6)							
(7)							

Schedule R (Form 990) 2011

Part V	Transactions With Related Org	ganizations	(Complete if the	e organization answ	vered "Yes"	to Form 990.	Part IV, line 34.	, 35, 35a, or 36
Control of the Contro	Transactions With Holatea Org	guilleutionio	(Complete il till	o organization anow	0100	10 1 01111 000,		,,,

		1 1	1		
	Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.	Y	es No		
	During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?		-		
	E CONTROL OF THE CONT	1a	1		
		1b	1		
	= 1,5,5,1,0,0,0,0,0,0,0,0,0,0,0,0,0,0,0,0,	1c	1		
		1d	1		
e l	Loans or loan guarantees by related organization(s)	1e	1		
f S	Sale of assets to related organization(s)	1f	1		
		1g	1		
		1h	1		
		1i	1		
j L		1j	1		
k F	Performance of services or membership or fundraising solicitations for related organization(s)	1k	1		
1 F	Performance of services or membership or fundraising solicitations by related organization(s)	11	1		
		1m	1		
		1n	1		
o F	Reimbursement paid to related organization(s) for expenses	10	1		
p F	Reimbursement paid by related organization(s) for expenses	1p	1		
a (Other transfer of cash or property to related organization(s)	1q	1		
		1r	1		
	If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction		holds.		
	(a) (b) (c)	(d)			
	Name of other organization Transaction Amount involved Method	Method of determining amount involved			
(1)					
(2)					
(0)					
(3)					
(4)					
(5)					
(6)					

Part VI Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(sta	(c) Legal domicile (state or foreign country)	(d) Predominant	(e) Are all partners section 501(c)(3) organizations?		(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)			(k) Percentage ownership
				Yes	No			Yes	No		Yes	No	
(1)													
(2)													
(3)													
(4)													
(5)													
(6)													
(7)													
(8)													
(9)													
(10)													
(11)													
(12)													
(13)													
(14)													
(15)			-			_							
(16)													