

LOCATIONS

Family Branches

BARCO-NEWTON FAMILY YMCA

2075 Town Center Boulevard
Orange Park, FL 32003
904.278.9622

BROOKS FAMILY YMCA

10423 Centurion Parkway North
Jacksonville, FL 32256
904.854.2000

DYE CLAY FAMILY YMCA

3322 Moody Avenue
Orange Park, FL 32065
904.272.4304

FLAGLER CENTER YMCA

12735 Gran Bay Parkway West, Suite 201
Jacksonville, FL 32258
904.370.9622

JOHNSON FAMILY YMCA

5700 Cleveland Road
Jacksonville, FL 32209
904.765.3589

MCARTHUR FAMILY YMCA

1915 Citrona Drive
Fernandina Beach, FL 32034
904.261.1080

PONTE VEDRA YMCA

170 Landrum Lane
Ponte Vedra Beach, FL 32082
904.543.9622

ST. AUGUSTINE YMCA

500 Pope Road
St. Augustine, FL 32080
904.471.9622

WILLIAMS FAMILY YMCA

10415 San Jose Boulevard
Jacksonville, FL 32257
904.292.1660

WINSTON FAMILY YMCA

221 Riverside Avenue
Jacksonville, FL 32202
904.355.1436

YMCA AT THE BANK OF AMERICA TOWER

50 North Laura Street
Jacksonville, FL 32202
904.356.9622

YMCA AT BAPTIST NORTH

11236 Baptist Health Drive
Jacksonville, FL 32218
904.592.9622

Corporate Extension

YMCA AT UF HEALTH JACKSONVILLE

580 West 8th Street
First Floor, Tower II
Jacksonville, FL 32209
904.244.9350

Other Facilities

ATLANTIC KIDS CAMPUS

1205 Atlantic Avenue
Fernandina Beach, FL 32034
904.261.1080

BAKER COUNTY AQUATICS CENTER

136 West Lowder Street
Macclenny, FL 32063
904.259.0898

CAMP IMMOKALEE

6765 Immokalee Road
Keystone Heights, FL 32656
352.473.4213

JESSE BALL DUPONT CAMPUS

7373 Old Kings Road South
Jacksonville, FL 32217
904.731.2006

TIGER ACADEMY

6079 Bagley Road
Jacksonville, FL 32209
904.309.6840

YULEE KIDS CAMPUS

86029 Pages Dairy Road
Yulee, FL 32097
904.548.0820

METROPOLITAN OFFICE

40 East Adams Street, Suite 210
Jacksonville, FL 32202
P 904.296.3220 F 904.296.4744

YMCA OF FLORIDA'S FIRST COAST
FCYMCA.org

STRENGTHENING THE FOUNDATIONS OF COMMUNITY



FOR YOUTH DEVELOPMENT[®]
FOR HEALTHY LIVING
FOR SOCIAL RESPONSIBILITY

REACHING OUR POTENTIAL



YMCA OF FLORIDA'S FIRST COAST
2018 ANNUAL COMMUNITY IMPACT REPORT

12

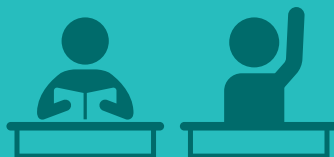
MEMBERSHIP
FACILITIES

1

RESIDENT CAMP



1

CHARTER ELEMENTARY
SCHOOL

5

HEALTHY LIVING
CENTERS

42

AFTERSCHOOL
CHILD CARE SITES

3

YOUTH DEVELOPMENT
CAMPUSES

1

AQUATICS
CENTER

1

CORPORATE
EXTENSION

2

FACILITIES FOR PEOPLE
WITH DEVELOPMENTAL
DISABILITIES

ONE

...ASSOCIATION DEDICATED TO
CREATING LASTING, POSITIVE CHANGE
STARTING FROM THE GROUND UP.

The Y is a powerful association of men, women and children of all
ages and from all walks of life joined together by a shared passion:

TO STRENGTHEN THE FOUNDATIONS OF COMMUNITY.

THE PLACE
YOU LIVE
DOESN'T
DEFINE YOU
OR MAKE YOU
WHO YOU ARE;
**ONLY
YOUR
DREAMS
CAN DO THAT.**
THE Y
IS HERE
TO HELP MAKE
THOSE DREAMS
**COME
TRUE.**



Go ahead. Read on.

DEAR FRIENDS,

At the Y, we believe everyone deserves the same opportunities, no matter who you are or where you're from. In many cases in America, and right here on the First Coast, the zip code you're born into may have the ability to determine your future. Sometimes these divisions exist mere miles from each other, in zip codes that are just one number apart.

Because our cause is strengthening our community, the First Coast YMCA is committed to creating equity in neighborhoods across Northeast Florida. In the past fiscal year, we served more than 112,000 members of our community through youth development, healthy living and social responsibility. We provided financial assistance totaling nearly \$2.1M to more than 25,000 participants.

In this annual community impact report, we showcase real stories of how the Y is helping First Coast Y members and participants live their best life, no matter their circumstances. You'll learn more about how we are uplifting teens, nurturing our neighbors, supporting the sacrifice of our military and protecting precious lives.

As servant leaders, our dedicated staff remain disciplined in ensuring that everyone in our community has access to the resources and support they need to thrive. But we can't do this important work alone. We're grateful for devoted volunteers and generous donors who believe in our ability to transform lives and share in our passion to make a difference.

For a Better Us,



Eric K. Mann

Eric K. Mann
President & CEO



Peggy Bryan

Peggy Bryan
Chair, Board of Directors



YOUTH DEVELOPMENT

MOVING TEENS FORWARD

Since its beginnings, the Y has nurtured the promise of young people. Uplifting teens is one of our core strategies, and never has it been more important to help them find their voices, activate their beliefs, feel like they belong and become our next generation of leaders.

One of our young leaders is Alexandria James, a senior at Robert E. Lee High School. She is very active in the Johnson Family YMCA's Teen Forward program and the Y's Youth In Government program—she's currently the Lt. Governor for the state of Florida's YMCA Youth In Government program.

The Teen Forward program is designed to help youth ages 13-19 focus on their future by exposing them to

new experiences, introducing them to career-focused professionals and presenting them with options beyond school. Other teen programs include Counselor in Training, Camp and Summer Leadership Experience.

The Johnson Y is currently undergoing an expansion project that includes construction of a state-of-the-art Teen Center. It will be equipped to serve more than 100 students every day with a STEAM laboratory, teaching kitchen, computer lab, recording studio and gaming area. This is the only after school programming of its kind offered for high schoolers in the area, and will be a perfect complement for wellness in spirit, mind and body for our growing youth population.

UPLIFTING TEENS:

- 137 Youth In Government Participants
- 163 Teens in Before & After School Programs
- 6,048 Hours of Service Learning Performed
- 329 Teens Employed in 2018
- 75 Students Went on a College Tour
- 800 Teen Memberships

TAKE STOCK IN CHILDREN CLAY COUNTY

- 1,400 Hours of One-on-One Mentoring Sessions
- 165 College-Readiness Coaching Sessions
- 5 College Career Workshops
- \$74,000 in College Scholarships



ALEXANDRIA JAMES

Teen Program Participant
JOHNSON FAMILY YMCA

"When I think of the YMCA, I think of a second home. It's a place where I am able to be a genuine version of myself while meeting new people. My involvement with the Teen Forward program, and the YMCA in general, has taught me how important it is to have a healthy mind, body and spirit so that I can be the best version of myself."

▼ TIGER ACADEMY: ROARING FOR 10 YEARS

We are celebrating a decade of achievement for Tiger Academy, the First Coast YMCA's free public elementary school in Northwest Jacksonville. Since the first bell rang back in August 2009, hundreds of children have grown up at Tiger Academy and are now looking toward brighter futures.

Jacksonville business leader and longtime YMCA volunteer John Baker spearheaded the effort to make Tiger Academy a reality. Looking back on that time, Baker says it was necessary for the

"It's got a culture like none other."

- JOHN BAKER

Y to do more in Northwest Jacksonville. "We were not helping the poorest people in our city," Baker remembers. Tiger Academy focuses on rigorous academic standards, character development, personal and social responsibility and strong family involvement. "The thing about Tiger is, it's got a culture like none other," Baker says. "The kids really bought into the fact that they are going to college, that this place is going to help them go to college, that the values that they learned here, like hard work and self-discipline, don't get taught every day to every child. And they buy in, and their parents buy in."

The impact has been life changing. "The children who have been in poverty their whole lives are now superstars at Episcopal High School and Bolles. We've been able to do that academically and provide it for our children," says Tiger Academy Executive Director Susan Golden. "It's just amazing."

DAY CAMP BY THE NUMBERS



51,478
MEALS & SNACKS SERVED



1.52M
TOTAL READING MINUTES



6,605
CHARACTER BRACELETS EARNED



1,450
THINGAMAJIG PARTICIPANTS

BRIGHTSPOTS



Our Second Annual **Drivers of Change** Invitational Golf Tournament raised \$107,000 to support our scholars at Tiger Academy and our teens at the Johnson Family YMCA.



The Ponte Vedra YMCA's Teen Leadership Board developed the **Adulting 101 Workshop Series: Life as a College Freshman**. Rising sophomores from Auburn, Alabama, UC Berkley and University of Florida shared unique experiences about their Freshman year including unexpected surprises, Greek life, on and off-campus living, athletics and the challenge of academic stress/balance.



The First Coast YMCA's **Before and Afterschool Program** is ranked #1 in the country for impact among the best YMCA child care programs nationwide according to 2018 SEER Analytics parent surveys.



HEALTHY LIVING

NOT JUST A GYM

When Heather Biltoc walked through the doors of the Winston Family YMCA two years ago, she was beginning a journey to find her best self. For her, joining the Y was an important first step. "I knew that I wasn't just investing in a gym," Heather says. "I was investing in myself and a place that had a really friendly environment. I didn't like being surrounded by people who I thought would judge me. I was already uncomfortable enough in my own skin."

After years of struggling with an eating disorder, Heather was finally ready to face it head on. "Anyone who grew up bullied knows how hard it is to break body dysmorphia. If I am going to beat this, I have to be honest with myself and those around me."

Heather says not everyone was confident that she would be able to stick with it, but she was determined and found the support she needed at the Y. She says, "I am so thankful for it. Just knowing that everything is going to be okay because I have gotten here and because all the people that I need

surrounding me here are here, holding me up when I can't hold myself up."

Her goal of working out three days of the week turned into four and then five. Two years later, Heather is amazed by her transformation in spirit, mind and body. She lost 100 pounds, but says she gained so much more.

"The Y is a magical place," says Heather. "I've learned so much about who I am at the Y, I've learned so much about who I can be, someone who I thought I'd never be, someone that is strong and bold. I have formed so many friendships and there's no way that the staff at any other gym would have invested themselves in me, nor would I

have the wisdom that I've gotten from all the people at the Y. It is my home away from home, it's inspiring, it is more than comforting. It really is hard to describe the impact that a building and a community has on you, but I am so glad to be part of it."

"I feel so much better about myself and I feel so much better about who I am, the skin I am in."

HEATHER BILTOC

Member
WINSTON FAMILY YMCA

"Over time you start to realize, what are my priorities for the day, what is most needed for me to feel good before I go to bed and wake up feeling alright the next day, and you figure it out. I've learned so much about who I am at the Y, I've learned so much about who I can be."



14,000+

visits to our Healthy Living Centers in partnership with Baptist Health, Brooks Rehabilitation and Florida Blue

60

FREE YOGA CLASSES OFFERED FOR CANCER SURVIVORS

FIRST COAST GAMES

had 29 corporate teams and nearly 2,500 registered participants last year!



OVER 460 VOLUNTEERS



Art Singleton flexes with Ellie Wainwright, group exercise instructor.

AGING WITH PURPOSE

We have 124 members from age 90 to 104, like Art Singleton who celebrated his 102nd birthday at the Barco-Newton Family YMCA. Art says he's healthy because he works out twice a week at the Y and takes a walk every day. Our team of Healthy Aging coordinators host over 50 social events every month for this group of very active members.

SEVENTY

PARTICIPANTS CELEBRATED THE START OF FALL WITH A 3-HOUR AQUA AEROBICS EXTRAVAGANZA AT THE MCARTHUR FAMILY YMCA ON

WORLDWIDE AQUATHON DAY.

...built three KABOOM playgrounds at Baptist North, Winston and Dye Clay to provide more opportunities for children to be active.

Below is the group from Dye Clay.



SOCIAL RESPONSIBILITY

THE JOYCE OF SWIMMING

Longtime Johnson Family YMCA member Joyce Delifus is realizing a dream come true after her worst nightmare – losing her son.

Shawn Delifus learned how to swim at the Johnson Y. Joyce says it didn't take long for everyone to notice he had a gift. Joyce says, "He went from a dog paddle to 20 laps in an Olympic swimming pool in just 12 weeks."

Shawn went on to become a certified lifeguard and then a member of the swim team at Raines High School. After graduating from UNF, Shawn began his coaching journey with the UNF collegiate women's team.

He also coached at the Y and with local club teams, working with swimmers at all levels, from beginners to some of the nation's top elite athletes. Shawn, beloved by his students, became one of the top swim coaches in the nation.

In 2016, at just 30 years old, Shawn died suddenly from a heart attack. Just weeks after his passing, two of Shawn's

students made the Olympic team – gold medalists Ryan Murphy and Caeleb Dressel.

To keep her son's legacy alive, Joyce decided to take on Shawn's passion. She started a foundation in his name, and together with the Johnson Y, she's helping children and adults learn how to swim.

"I have a love for the Y," says Joyce. "The staff is so good to me, they're so kind to me and so, when Shawn passed, it was only

right for me to partner with them because they helped bring me back. There were many days that I would walk in the door so full of grief and I'd turn around and go

back to my car but the staff would run after me and grab me and just hold me and they would pray for me."

This past summer, the Shawn D. Delifus Foundation partnered with the Y to provide water safety instruction and swim lessons to 75 people, ages 6 months to 87 years old.

Joyce says, "I turned my hurt and my pain into healing and joy."

"I turned my hurt and my pain into healing and joy."



JOYCE DELIFUS

Mother to Shawn Delifus, Started the Shawn D. Delifus Foundation JOHNSON FAMILY YMCA

"Shawn was a very energetic, loving, fun-loving, young man who was a big kid at heart. He loved kids. He loved swimming. And he always had a positive spirit about him, which encouraged kids to do better. He was just so lovable. He was gifted."



Jaguars' DJ Chark helping Tiger Academy scholar Diego become comfortable in the water.

SAW & CONQUERED

In summer 2018, the First Coast Y taught nearly 4,000 children critical water safety skills through our Safety Around Water drowning prevention program. We even taught a Jacksonville Jaguars player how to swim!

Wide Receiver DJ Chark was terrified of the water until he met Regional Aquatics Director Mo Eaton. The Jaguars arranged for Chark to take lessons at the Winston Y with Mo. Now he is doing laps in the pool and is no longer afraid. Chark also gave our Tiger Academy kindergarteners quite a surprise when he jumped right in to help them during their SAW lesson.

DADDY-DAUGHTER DANCE

Twenty-five fathers attended the YMCA at Baptist North's first ever Daddy-Daughter Dance, creating some sweet moments to cherish for years. The Brooks Family YMCA also held its highly anticipated annual event which gives families the opportunity to strengthen their relationships, develop new interests and become connected to others in the community.

In 2018, Ys across the First Coast hosted a variety of events and volunteer opportunities, giving the entire family a time and a place to come together and support their neighbors.



Events like the Daddy-Daughter Dance are part of the Y's important work to help build stronger families.

BRIGHTSPOTS



1 in 6 adults & 1 in 4 children in Northeast Florida don't know where their next meal will come from.

SUMMER FOOD DRIVE

In summer 2018, the First Coast YMCA activated a food drive with Florida Blue, the Jaguars Foundation and Feeding Northeast Florida, to give back to our hungry neighbors, many of them children. Together, we distributed 13,940 meals throughout the First Coast at four mobile pantry locations.



ANGEL TREE

695 donors gave Christmas gifts to nearly 880 children during our Angel Tree program. Our branches filled entire school buses with gifts and our employees dressed up to deliver them.

HONORING OUR TROOPS

The First Coast YMCA is proud to now be an affiliate of the Armed Services YMCA. Through their support, we provided \$35,000 in summer camp scholarships to 148 military children. We also provided \$721,263 in membership scholarships to 2,557 families. In addition, we collected and then distributed 1,500 backpacks filled with school supplies to hundreds of families at our annual Back-to-School Bash for military families.



WHERE ALL
PLAYERS
— ARE MOST —
VALUABLE

NATIONAL GUARD PT DAY

The First Coast YMCA hosted a “PT Day” for about 80 members of the Florida Army National Guard and Air National Guard. This event was hosted in partnership with Building Healthy Military Communities. The YMCA with BHMC have a common goal of providing physical wellness and nutritional support to service members and their families.



WOUNDED WARRIORS

We served about 80 veterans in 2018 through a Wounded Warrior Project Health and Wellness Program. The program taught them about proper nutrition and exercise, which led to helping them cope with stress and get better sleep. It gave them a place to go to manage feelings of isolation while also improving well-being.



At the Y, we are passionate about helping all children reach their potential through recreational and competitive sports. In 2018, our All-Star Basketball teams won 18 championships in tournaments across Florida. Teams in our Elite Volleyball Club won gold bracket in 4 tournaments. The Williams Family YMCA is looking forward to realizing their vision of becoming the premier, affordable racquet sports complex for families in Northeast Florida.



My name is Cella Logan. I’m a Gold Star Spouse, mother, runner, and love everything about Florida.

My boys and I became a Gold Star Family when our hero, my husband and my boys’ father, United States Marine Corps Corporal Daniel Logan, lost his life back in August of 2017 due to combat-related injuries.

Another military spouse introduced me to the Y and encouraged me to join where both my boys and I could continue to be active and stay healthy. I found a place where I could get a good workout, exercise and train, but more importantly, a safe place for my children to go while taking time for myself.

Last summer, my oldest son was very involved in the Y. He was able to attend summer camp at the duPont location and he was blessed to receive a camo ruck/backpack from the Back-to-School Bash for military children.

I’d just like to say thanks to the Y! I’m proud to be part of the military community and we appreciate the support from organizations, like the Y, and all those who make the MILITARY a priority and focus of their work.



**WE’RE WORKING
TOWARD A
BETTER US.**



FOR YOUTH DEVELOPMENT®
FOR HEALTHY LIVING
FOR SOCIAL RESPONSIBILITY

ANNUAL CAMPAIGN Pledge Form

Name (Company): _____

Contact: _____

Address: _____

City: _____

State: _____ Zip: _____

Home Phone: _____

Work Phone: _____

E-mail: _____

Formal name(s) for recognition: _____

I wish to pay my pledge over _____ years via

☐ Quarterly ☐ Annual **installments beginning on** _____

I pledge:

☐ \$30 ☐ \$60 ☐ \$429 ☐ \$450

☐ \$580 ☐ \$1,000 ☐ \$1,500 ☐ \$ _____

My balance will be paid by:

☐ Gift payment now

☐ Remind me during the month of: _____

☐ Bankdraft (authorization form needed if not currently on bankdraft)

☐ Visa/Mastercard

Card No: _____

Exp. Date: _____ Security Code: _____

Signature: _____

Contributor Signature: _____

Date: _____

WE CAN'T DO IT WITHOUT YOU.

\$30 | GIVE A MONTH OF ADAPTIVE WELLNESS TO A WOUNDED WARRIOR, A STROKE SURVIVOR OR A BRAIN INJURY PATIENT

Participants receive guidance and resources to aid in their recovery through individualized exercise plans and group interaction.

\$60 | SAVE A CHILD'S LIFE

Help an at-risk child build confidence and be safe in and around the water with Safety Around Water instruction.

\$429 | HELP PREVENT DISEASE

Endorsed by the CDC, the year-long YMCA Diabetes Prevention Program helps participants adopt and maintain healthy lifestyles by eating healthier, increasing physical activity and losing a modest amount of weight to reduce their chances of developing the disease.

\$450 | PAVE THE WAY FOR TOMORROW'S LEADERS

Provide a scholarship to State Assembly for a Youth In Government (YIG) high school student, enabling him or her to build leadership skills, self-confidence and learn first-hand how our state government operates.

\$580 | BUILD CONFIDENCE IN OUR YOUTH

By spending a week at our resident Camp Immokalee, kids can discover who they are, achieve their goals, learn about the outdoors and make friendships and memories that last beyond the summer.

\$1,000 | PROVIDE AN ENRICHMENT EXPERIENCE FOR AN ENTIRE GRADE AT TIGER ACADEMY

Cultivate children's imaginations and broaden their learning horizons. Many of our YMCA charter school students in Northwest Jacksonville have never experienced a tour of an art museum or a theatrical performance before.

\$1,500 | GIVE A SUMMER TO REMEMBER

Provide 10 weeks of summer day camp full of exciting activities to keep minds and bodies engaged and support healthy lifestyle behaviors. Our focus on reading time prepares students to head back to school by the end of the summer with a fresh set of skills.



METROPOLITAN BOARD OF DIRECTORS

Michelle (Shelly) M. Boynton, Chair

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Peggy Bryan

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Daniel Davis

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Carl N. Cannon

G. John Carey

Russell B. Newton, III

Hastings Williams, Jr.

John H. Williams, Jr.

James H. Winston

- Posthumous Emeritus

4,672
Total Volunteers
(duplicated)

22,627
Hours Invested

\$555,660
Estimated Work Value

For Fiscal Year ending September 30, 2018

Your donation makes all the difference.
THANK YOU.

FINANCIAL OVERVIEW

BALANCE SHEET All Funds

DOLLARS IN THOUSANDS - (AUDITED)

Assets

Cash and cash equivalents	\$ 9,868
Accounts receivable	805
Pledges receivable	5,853
Land, building and equipment	65,638
Other assets	445
Interest rate swap	145

TOTAL ASSETS \$82,754

Liabilities

Accounts payable	\$ 2,979
Deferred revenue	592
Long term debt	32,382
Other liabilities	1,981

TOTAL LIABILITIES \$37,934

Net Assets

Unrestricted	\$ 30,368
Temporarily restricted	14,453
Permanently restricted	-

TOTAL NET ASSETS \$44,821

REVENUE AND EXPENSE All Funds

DOLLARS IN THOUSANDS - (AUDITED)

Revenue and Public Support

Contributions	\$ 7,058
Fees and grants from various agencies	4,718
United Way	208
Membership dues	17,086
Program fees	10,386
Other revenue	1,076

TOTAL REVENUE AND PUBLIC SUPPORT \$40,532

Expenses

Youth Development	\$ 17,506
Healthy Living	12,719
Social Responsibility	349
Management	6,351
Fundraising	909

TOTAL EXPENSES \$37,834

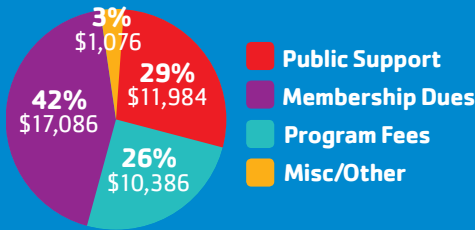
Change in value of interest rate swaps \$ 268

NET FROM ALL FUNDS \$ 2,965

For Fiscal Year ending September 30, 2018.

Y OPERATIONS REVENUE

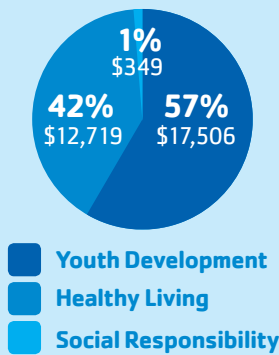
(UNRESTRICTED) DOLLARS IN THOUSANDS



Public Support = Contributions, Grants, UW

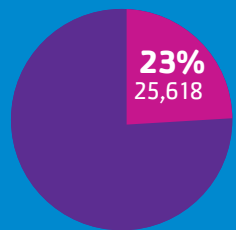
PROGRAM EXPENSES BY AREA OF FOCUS

DOLLARS IN THOUSANDS



TOTAL INDIVIDUALS SERVED:

112,307



23% of those we served, we subsidized.

2018 FUNDING PRIORITIES

1. Creating Healthy Families and Communities

SUPPORT those in need by giving toward Y scholarships. We provide scholarships to those who cannot afford memberships and programs like Diabetes Prevention and Stroke Wellness.

CONNECT with others in Group Exercise or Small Group Training classes to broaden your Y network.

INVITE your friends to become members of the Y and save on your membership through our 20/20 Member Referral Program.

2. Making Kids of All Ages Safe in the Water

SUPPORT year-round free swim lessons for under-resourced youth to help reduce accidental drownings in Northeast Florida.

CONNECT with the Y's Leadership University to enhance your personal knowledge, skills and abilities.

INVITE friends and family to volunteer for First Coast Games or Healthy Kids Day.

3. Academic and Life Achievement for Our Youth

SUPPORT afterschool and camp activities that mold character and promote academic skills in our youth. Sponsor a student at Tiger Academy, our charter school. Provide a scholarship for an underprivileged camper to Camp Immokalee.

CONNECT with the Y's Angel Tree program to give gifts during the holidays to children who live under the poverty line. Donate school supplies for military children in August for Operation Salute.

INVITE a friend or family member to mentor a child in the Y's Take Stock in Children program (Clay County) or YREADS! (Duval County).

4. Helping Teens Become Leaders

SUPPORT Youth In Government at new schools and support training for statewide legislative experience. Support YMCA teen memberships and Teen Forward, the Y's initiative in Riverside and Northwest Jacksonville.

CONNECT with the Y's 5K series to raise funds to provide scholarships for teens in need. Visit FCYMCA.org to follow our Youth In Government leaders to Tallahassee.

INVITE someone to join Togetherhood or to volunteer at other teen events at your branch.

VISION 2025 STRATEGIC PLAN

ASSOCIATION STRATEGIC PRIORITIES

1. Secure Our Long Term Sustainability Through Philanthropy and Fiscal Management.
2. Help Bridge the Gap Between Health Care and Our Community with Our Partners.
3. Enhance Quality of Life for Children Through Sports, Aquatics and Family Programming.
4. Help Boomers and Millennials Achieve and Maintain Health.
5. Becoming One of the Most Military-Friendly YMCAs in the Country.

BRANCH & DEPARTMENT STRATEGIC PRIORITIES

6. Expand and Grow our Y as a Total Wellness Resource.
7. Energize the Y as a Global Center of Excellence for New-to-Jacksonville Residents.
8. Help Prepare Today's Youth for Tomorrow's Success through STEM.
9. Uplift Teens – Especially in the Urban Core.
10. Build a World-Class Workforce.
11. Achieve Elite Engagement.

OUR MISSION

To put Christian principles into practice through programs that build healthy spirit, mind and body for all.



MAJOR GRANT FUNDING PARTNERS

- American Diabetes Association
- Arbonne
- Bank of America
- Baptist Health
- CarMax
- City of Jacksonville, Kids Hope Alliance
- City of St. Augustine
- The Community Foundation for Northeast Florida
- Dollar General
- Fifth Third Bank
- FIS
- Florida Alliance of YMCAs
- Florida Blue
- Florida Department of Education
- Florida Department of Juvenile Justice
- Forester Financial
- George M. Baldwin Foundation
- Holland and Knight
- Jacksonville Jaguars
- Jessie Ball duPont Fund
- KaBoom!
- LLL Services and Supply
- PNC Bank
- Publix Super Markets Charities
- Redwoods Group
- The Reinhold Foundation
- The Rotary Club of Deerwood
- The Rotary Club of Mandarin
- The Rotary Club of Ponte Vedra Beach
- The Rotary Club of San Jose
- Take Stock in Children
- United Way of Northeast Florida
- United Way of St. John’s County
- VyStar Credit Union
- Wal-Mart
- Wells Fargo
- YMCA of the USA

ANNUAL CAMPAIGN

Pacesetter \$25,000 and above

- George M. Baldwin Foundation
- Jorge Casimiro
- Jacksonville Jaguars Foundation
- Publix Supermarkets Charities
- Regency Centers LP
- Vystar Credit Union

Distinguished Benefactor \$10,000–\$24,999

- Amelia Plantation Chapel
- The Bailey Group
- Mark & Alecia Bailey
- Bluegrass Materials
- Bono’s Bar-B-Q
- The Bruning Foundation
- Peggy & JF Bryan
- Stephen and Tressa Buente Foundation
- Jeff B. Chester
- Fifth Third Bank
- Florida Blue Foundation
- Florida Blue Foundation – In Memory of Gary Healy
- JP Morgan Chase
- LLL Services & Supply, Inc.
- Eric & Branita Mann
- Pepsi Beverages Co.
- PGA TOUR Charities
- Precor USA
- Timucuan Asset Management
- The W.W. & Eloise D. Gay Foundation
- David G. Young

Benefactor \$5,000–\$9,999

- Anonymous
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- B.C. Ziegler & Company
- BDO USA, LLP
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- Paul and Shelly Boynton
- The Brady Kinder Foundation, Inc.
- Brookdale Senior Living
- Bill & Chris Bryan
- Bradford Bush
- Melissa & Michael Callaway
- G. John & Ann Carey
- Andrew & Deborah Chacos
- William Coats
- Terri W. Derkum
- Eastern Industrial Supplies
- FIS
- George FitzGerald
- Flashback Photography, Inc.
- Florida Rock and Tank Lines Foundation, Inc.

- FRP Holdings, Inc.
- Island Doctors
- Jacksonville Automobile Dealers Association
- Life Fitness
- Sharon Irons Kantor and Stanley Estrin Kantor
- Michael & Margo Kelly
- Max Lincoln
- MedExpress Urgent Care
- Kathy and Robert Miller
- Monroe Welfare Foundation
- Lisa Palmer
- John & Karen Perkner
- Lynn & Joe Petry
- Purcell, Flanagan, Hay & Green
- Rayonier Advanced Materials
- Robbins Nest Advised Fund
- Rotary Club of Deerwood
- Rotary Club of West Jacksonville
- Shawn D. Delifus Foundation
- Gary Snodgrass
- Jane Snyder
- Stellar Foundation
- Timucuan Asset Management, Inc.
- VanTrust Real Estate, LLC
- WestRock
- James H. Winston (deceased)
- Zenmonics
- Penny Zuber

Sponsor \$2,500–\$4,999

- Advanced Disposal
- Aetna/Coventry
- Bruce K. Anderson
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- John D. Baker III
- Mr. & Mrs. Willis M. Ball
- BankUnited
- Beaches Orthodontics
- Davis and Coventry Berg
- bestbet Jacksonville
- Black Knight Financial Services
- Sherry Blue (deceased)
- Blue Heat Basketball Academy LLC
- Brinkmere Capital Partners
- Cecilia Bryant
- Burkhardt Distributing Co., Inc.
- Tim and Candace Burrows
- Brad and Donna Bush
- Camp Immokalee Alumni Association, Inc.
- Rick Catlett
- The Chemours Company TT, LLC
- Childers Roofing & Sheet Metal, Inc.
- Christopher W. Conover
- Laura Cowie
- CSX Foundation
- Travis and Jessica Cummings

- Christine Daniel
- Harvey B. Dikter
- Driver, McAfee, Peek & Hawthorne Law Firm
- dtw Research, Inc.
- First Watch Restaurants, Inc.
- Flagler Hospital
- Tim B. Gaskin Family
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- Ivan and Jenn Gordon
- Gresham, Smith & Partners
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- Ronald & Barbara Heymann
- Charles J. Hofmann
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- Arlo & Jodi Mason
- John and Jean Matovina
- Merrill Lynch
- Leigh Mills
- Ana Ng
- Omni Amelia Island Plantation
- Orange Park Medical Center
- Jade Pizarro
- Restaurant Orsay, Inc.
- Riverside Rotary Foundation
- The Rocheleau Family
- Rock Creek Capital
- Rotary of Ponte Vedra Beach
- R S & H, Inc.
- Timothy M. Russi
- Ken & Lisa Saitow
- Southeast Orthopedic Specialists
- Phea Stark
- Ann P. Sutton
- Deerwood Rotarian Ed White
- Jack & Norma Williams
- Workscapes
- Ziegler

Member \$1,500–\$2,499

- Abentras
- Adecco Group
- Aftermath Riders, Inc.
- David & Bree Alban
- Thomas Alderson
- Allegro Senior Living
- Alliance & Associates Financial Services
- Ameris Bank
- Gezil Andrews
- Anonymous
- Maria Aristizabal and Scott Keefe
- Eliza Atwater
- Auld & White Constructors, LLC
- Chip Bachara
- Aaron Bacus
- Douglas M. Baer
- Chad Bailey
- Bar Zin
- Randy and Annette Bell
- Sarah and Gil Bermudez
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- George Bessent
- Suzanne J. Blake
- Lynn Bledsoe
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- Robert W Bream
- Jan & Jim Brogdon
- Brooks Rehabilitation
- Debbie & Jamie Buckland
- The Campbell Family
- Burt & Kathy Cannon
- Dr. Jing-Jing Cardona, Jona Hernandez, Anthony & Nico
- Foundations for the Carolinas
- Carrabas Italian Grill
- Cathleen A. Jensen-Gall
- Charlie, Morgan, Sloane & Drew Chacos
- Chris Chambless
- Raymond & Marcia Cline
- Kristan K Cloud Malin
- Dr. Irvin “PeDro” Cohen
- Comfort Keepers
- Doug Conkey
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- Joe & Danielle Crawford
- CSI GEO
- Amy R. Curley
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- Hezekiah & Sarah Deligar
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- Laura M. Dibella
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- Jason Eddy
- George Egan
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- Holland & Knight Charitable Foundation
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- National Council of Negro Women Jacksonville C.O.A
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- Sarah Peckham
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- Pam Poggi
- Ponte Vedra Recorder
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- Raymond James & Associates, Inc.
- Rayonier, Inc.
- The Reinhold Family Foundation
- Roderick Crabbe Insurance
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- Rulon International
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TIGER ACADEMY

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\$25,000 and above

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Anne & John Baker
Paul & Shelly Boynton
Blue Water Advisors LP
The Henry and Lucy Gooding
Endowment
Rayonier Advanced Materials
Lee & Dorothy Thomas
Vulcan Materials Company
TIAA Bank

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\$5,000 – \$24,999

John Daniel Baker III
Paisley Boney IV
E. Bruce and Mary Bower
The Brink’s Company
Peggy & JF Bryan
Stephen and Tressa Buente Foundation
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John J Druce, Jr.
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First Tennessee Foundation
FIS Foundation, Inc.
Susan and James Golden

The Grove Creek Fund
David & Ann Hicks
Mrs. Monica Jacoby
Josh & Kirsten Martino
Michael & Pamela Oates
Mr. Thomas F Petway
Robert & Mary Stein
The Vestcor Family Foundation,
John Rood
William and Dori Walton

Valedictorian
\$2,500 – \$4,999

Eartha M. M. White Legacy Fund
William & Mitzi Kuntz
Russell & Marcela Beard
Harold Catlin
Robert F. Colyer, Jr.
Charles D. Cousar
Robert D. Davis
Hancock Askew & Co LLP
– Michael McCarthy
Raymond & Minerva Mason
Thad & Virginia McNulty
Morales Construction Co., Inc.
Pam Poggi
Thomas & Lauren Rueger
Peter & Lee Ann Rummell
H. W. “Mike” Shad
Starling Senior Living
Mary Virginia Terry
The Towe Family Foundation, Inc.
John D. Uible
Buck & Susannah Williams
James H. Winston (deceased)
Patrick & Leah Zalupski
Mr. Robert Sandlin

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\$1,000 – \$2,499

E. Jean Aikens
Teddy, John & Tom Baker
Matthew & Molly Berquist
Harold Catlin
Robert Conchiglia
Harden
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Wes & Beth Jennison
Mr. Gasper Lazzara, Jr.
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Charles and Melanie McWhite
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SVR Realty LLC
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Russell & Stephanie Young
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CAMPAIGN

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\$100,000 and above

Anonymous Donors
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The Henry and Lucy Gooding
Endowment
Norcross Foundation, Inc
Gary and Nancy Chartrand
Celestine & Darnell Smith
Delores Barr Weaver Fund

Capital Motivator
\$25,000 – \$49,999

Ted & Lauren Baker
Paul & Shelly Boynton
Patrick & Marianne Brown
DuBow Family Foundation
Eartha M. M. White Legacy Fund

Capital Benefactor
\$5,000 – \$24,999

Auld & White Constructors, LLC
Patrick & Marianna Brown
Nathan & Chelsy Marty
Gregory & Karen Montana
Michael & Pamela Oates
Jack & Norma Williams
Woody Woodall

Capital Friends
Up to \$999

Alphonso West Mortuary
Gregory Atwater
Barnes Property Management Co., LLC
Combined Industries LLC
Kenneth Covington
Facilities Solutions of NE FL LLC
Cheryl Gonzalez
Holmes–Glover–Solomon LFD
Jeffrey & Christina Hunt
Robert L Johnson
Wanda Jones
Jose Negron
Samuel Newby
Nicholas Wells

“No one is useless
in this world who
lightens the burdens
of another.”

- CHARLES DICKENS

WILLIAMS CAPITAL
CAMPAIGN

Capital Benefactor
\$10,000 – \$49,999

The Staff of Go Pro Tennis
Sharon Irons Kantor and
Stanley Estrin Kantor
The Lee Family
Hans & Mary Vanden Noort
Vystar Credit Union

Capital Motivator
\$5,000 – \$9,999

Anonymous
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Joe & Peggy Grantham
Eric & Jodie Leach
Carl Simcox, Jr. & Penny Zuber
Jack & Mindy Toner

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\$1,000 – \$4,999

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Greg Appenfelder
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Andrew Chacos
Charlie, Morgan, Sloane
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Eric & Stacie Constable
Amy Curley
Paul Eggen
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Steve & Lynn Herbert
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Allie Hollander
Celia & Gary Hollifield
Marc Jackson & Ann Tiefertaler
The LaFear Family
Cindy Lucy
Staci Mathews
Grady Parker
L. Sidney Pearce
Ricardo Quintero
Scurvy Dogs
Paul & Lana Somers
Southside Dermatology
James Taormina
RuthAnn Strebler & Don Towery
John David Ventura
Lex & Nina Waters

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Up to \$999

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Anonymous
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Richard Atkins
Gayle & David Bailys
Nancy Baker
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Dennis Beard
Julia Beatty
Kim Besser
Linda Blake
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Charles Waide
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Robert Wilcox
Jennifer Williams
Stan Young

If you would like to support the Y
in our mission, donations can be
made online at [FCYMCA.org/give](https://www.fcymca.org/give).

REMEMBERING
JAMES H.
WINSTON

Mr. Winston passed on September 19, 2018. He cared deeply for both the Y and the city of Jacksonville. He really understood the impact the Y has on the community. That’s what drove his involvement in our important work for more than 50 years. It is incredibly fitting that his name now graces the Winston Family YMCA, a place that’s welcoming to all and serves as a shining example of the good that can happen when a community comes together.



All donors listed are for Fiscal Year ending September 30, 2018.